



TEXAS WINDSTORM  
INSURANCE ASSOCIATION



TEXAS FAIR PLAN  
ASSOCIATION



# TWIA & TFPA

## Catastrophe Incident Response Plan

John W. Polak, CPCU  
June 1, 2017



## General Manager's Message

The Catastrophe (CAT) Incident Response Plan for Texas Windstorm Insurance Association (TWIA) and Texas FAIR Plan Association (TFPA) is at the core of the Association's multi-faceted storm preparedness program. The 2017 Plan that follows reflects the continuing maturation of our program, achieved through increased testing and training, proactive relationship-building with community response organizations, and the development of an actionable Deployment Plan.

At the Association we all share in the ownership of the CAT Plan. Each department has participated in and contributed to testing, exercises, and training. The testing and exercise After Action Reports (AARs) helped us identify improvements that were included in this year's CAT Plan and Deployment Plan.

Externally, we continue to increase our communication and coordination with emergency management organizations and community stakeholders at the local, county, and state levels. This has led to an improved and shared understanding of the roles of TWIA and TFPA in a CAT response.

At the Association we recognize the privilege and accept the responsibility of serving our policyholders and the Texas Coast. As such, the 2017 CAT Plan addresses more than our statutory requirement of full compliance with insurance codes for claims handling during a catastrophe. The 2017 Plan exemplifies how the Association is ready to respond to our coverage communities when they need us most.

With a steadfast commitment to those we serve,

A handwritten signature in black ink, appearing to read "John W. Polak", with a stylized flourish at the end.

John W. Polak, CPCU  
General Manager



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## Living Document Disclaimer

This is a living document prepared per Section 2210.455 of the Texas Insurance Code. In the event of any inconsistency or discrepancy, the controlling policy, regulation, or law prevails. All content found within this plan is subject to change, with the exception of that which is mandated by statute. Printed or distributed copies cannot be controlled. Announcements contained in such printed or electronic materials are subject to change without notice, and may not be regarded in the nature of binding obligations on the Association.

## Introduction

### Purpose

The Catastrophe (CAT) Incident Response Plan describes the activities Texas Windstorm Insurance Association (TWIA) and the Texas FAIR Plan Association (TFPA) will conduct in preparation for, and in response to, a catastrophic incident. This document demonstrates planning and mitigation efforts, deployment procedures, and continuous improvements TWIA and TFPA employ throughout the year.

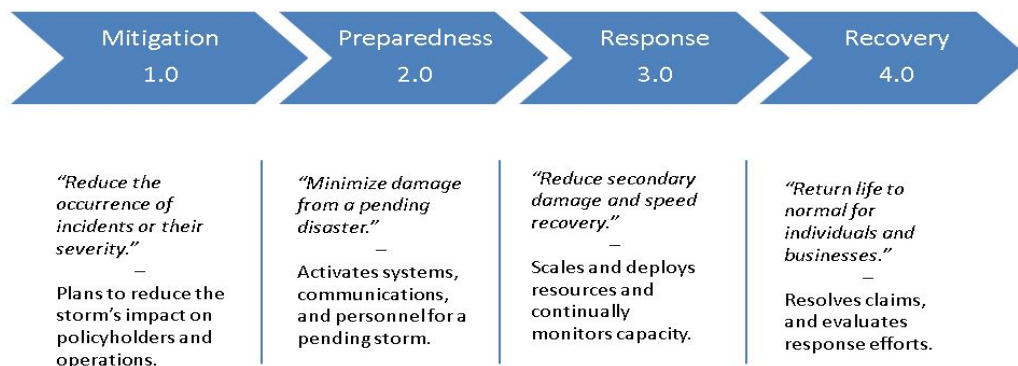
### Background

Texas Insurance Code 2210.455 requirements state that TWIA must submit a CAT Plan each year, and that planning should occur for the following scenarios: 1% probability event (1 in 100 year), 2% probability event (1 in 50 year), and 4% probability event (1 in 25 year). This Plan describes how the Associations will respond to incidents of varying scales, including how losses are evaluated and claims are processed if a catastrophe affects an area of maximum exposure. TFPA is not subject to Chapter 2210, but fully participates in incident planning and remains ready for the various kinds of incidents that may impact TFPA policyholders. These requirements are guidelines and should not bind the Associations to a particular course of action.

### About This Plan

This Plan is aligned with the phases of catastrophic incident response followed by the Texas Division of Emergency Management (TDEM): Mitigation, Preparedness, Response, and Recovery. The Associations focus on helping policyholders recover from catastrophic incidents: in particular, making sure the insurance claims process holds up under extreme claim volume, and helping ensure normal business processes are not interrupted. The Plan provides resources and logistics for repairing covered properties, and thus for helping communities return to their pre-event state.

#### Plan Phases:



## Plan Objectives

Objectives have been established for each phase of the Plan. The objectives are important benchmarks to ensure:

- Compliance with legal and regulatory requirements
- Compliance with required Association procedures
- Uninterrupted essential services with prompt and fair claims handling
- Modeling for staff scalability and catastrophe funding
- Coordination of action plans between Departments
- Clear roles and responsibilities for staff and vendors
- Documented processes for quality assurance
- Leadership in assisting with community recovery

### Exhibit 1: Sample Objective from the Catastrophe (CAT) Incident Response Plan

<u>1.4 Maintain Plans for Deploying Mobile and Remote Facilities</u>		
Required outcome by plan phase.	<b>Objective 1.4</b>	To maintain plans for deploying mobile and remote facilities.
	Description	Claims creates site requirements (i.e., supplies) for mobile and remote facilities. Facilities plans for providing supplies for off-site facilities.
Purpose behind each objective.	Purpose	<ul style="list-style-type: none"> <li>• To provide immediate policyholder assistance, including first notice of loss (FNOL), claim status information, and advanced payments.</li> <li>• To have off-site space to house additional customer care and data entry resources.</li> </ul>
	Participants	Claims, Facilities, Legal
Actions segmented into tasks by role and responsibility.	Action Plans	<b>Claims</b> <ul style="list-style-type: none"> <li>• Establishes criteria for activating mobile and remote facilities.</li> <li>• Maintains contract with Rentsys Recovery Services to provide mobile office units, equipment, network, and phone patch within 48 hours of notification.</li> <li>• Maintains contract with Agility Recovery's ReadySuite service for off-site office space, equipment, network, phone connectivity within 48 hours of notification.</li> <li>• Maintains contract with Agility for gas trucks in the case of a serious catastrophe.</li> <li>• Identifies locations for mobile offices in TWIA/TFPA territories.</li> <li>• Maintains site requirements for mobile and remote offices, including supplies.</li> </ul> <b>Facilities</b> <ul style="list-style-type: none"> <li>• Works with Claims to order supplies and equipment for off-site facilities.</li> <li>• Plans for security for mobile and remote facilities.</li> <li>• Work with administrative staff to plan for packages of handbooks, policies, forms, brochures, and other documents for the off-site offices.</li> </ul> <b>Legal</b> <ul style="list-style-type: none"> <li>• Approves all vendor contracts related to off-site facilities.</li> <li>• Ensures all required insurance policies are in place for off-site facilities.</li> </ul>
	Exhibits	See Exhibit 7 "Site Plan for TWIA/TFPA Community Claims Center" in text following.
Additional explanation or detail.	Additional Information	<ul style="list-style-type: none"> <li>• Office solutions are deployed within 48 hours of landfall or when it is safe to travel.</li> <li>• Association utilizes available hotel and partners' office space before renting space.</li> <li>• The Rentsys unit supports: 30 customer seats, two reception seats, 21 computer workstations, one office, generator, HVAC, wireless network, and satellite phone.</li> <li>• Agility Recovery's ReadySuite supports: 48 workstations, generator, telephone and internet, computer equipment, 5 Intel servers, tape drives, printers, and fax.</li> </ul>
Requirements or regulations (i.e., HB 3).	Compliance	
	QA or Testing	



## **Mitigation Phase (1.0)**

According to the Texas Division of Emergency Management (TDEM), the goal of mitigation is not to prevent natural disasters, but to “reduce their severity.” Planning for mitigation occurs Enterprise-wide. Departments participate in personnel training, the updating of documentation, and strategic planning for how to scale up resources and supplies when faced with a catastrophic incident.

Even before an active threat is on the horizon, TWIA and TFPA have completed the work necessary for an efficient and effective catastrophic incident response. Further effort is focused on completing yearly planning, on testing prior to hurricane season, and on corrective action planning.





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## 1.1 Maintain a Catastrophe (CAT) Incident Response Plan

<b>Objective 1.1</b>	To maintain a catastrophe (CAT) incident response plan.
Description	Assure a detailed Plan is in place. Update and make improvements to the Plan after an incident or a test. Annually submit updated Plan as required by Texas Insurance Code 2210.
Purpose	<ul style="list-style-type: none"> <li>To plan for delivering essential services in the case of a catastrophic incident.</li> <li>To keep the Plan current with changes in the Associations' workflows and procedures.</li> </ul>
Participants	General Manager, All Departments
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Selects the Plan committee and recruits staff to assist with updates.</li> <li>Sets regular meetings of the committee to develop updates.</li> <li>Implements feedback from Plan tests.</li> <li>Meets with TWIA/TFPA Departments to review updates.</li> <li>Submits the Plan to the Executive Leadership Team for approval.</li> </ul> <p><b>All Departments</b></p> <ul style="list-style-type: none"> <li>Review Plan to identify and assess roles and responsibilities.</li> <li>Assist with updating the Plan, including sending updates to the CAT Plan committee.</li> <li>Assist with training Department staff on Plan requirements.</li> <li>Work under Corrective Action Program (CAP) to ensure continuous improvement.</li> <li>Assist with implementing testing, including Department tests of relevant objectives.</li> </ul> <p><b>General Manager and Executive Leadership Team</b> review and give Plan approval.</p> <p><b>Communications and Legislative Affairs</b> submits Plan to internal and external stakeholders no later than June 1.</p> <p><b>Claims</b> works with Executive Leadership Team to identify areas for improvement and creates an improvement plan including testing, training and exercises.</p>
Exhibits, or Related Documents	<a href="#">Appendix A - CAT Plan Revisions Log</a>
Additional Information	The Vice President of Claims networks with other wind pools concerning CAT mitigation and claims processing.
Compliance	Fulfills the need to model one, two, and four-in-100 year storms, and the need to describe pre- and post-storm processes as per Texas Insurance Code 2210.455.
QA or Testing	



## 1.2 Maintain Methodologies for Incident Analysis and Exposure Modeling

<b>Objective 1.2</b>	To maintain methodologies for incident data analysis and exposure modeling.
Description	Maintain methodologies to predict and confirm weather data in order to forecast and assess claims for a catastrophic incident.
Purpose	To plan for delivering essential services in the case of a catastrophic incident.
Participants	Claims, Actuarial
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Assigns business analyst to gather, format, and update Policy-In-Force (PIF) data.</li> <li>• Receives storm activity data each day across the U.S. from weather data vendor.</li> <li>• Maintains services with weather data vendor to automatically order wind or hail storm reports for the address of a policyholder filing a claim.</li> <li>• Runs regularly scheduled queries for Policy in Force (PIF) data for TWIA/TFPA.</li> <li>• Runs ad hoc queries for Policy in Force (PIF) data, as needed.</li> <li>• Trains resources on weather tracking and exposure modeling.</li> <li>• Evaluates and purchases web tools for storm data tracking.</li> <li>• Maintains process for determining potential PIF impact depending on the number of policies in impacted Association territories.</li> <li>• Maintains spreadsheet with formulas to model potential exposures in the case of a catastrophic incident.</li> </ul> <p><b>Actuarial</b> manages the modeling of TWIA and TFPA exposures prior to hurricane season.</p>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>• TWIA and TFPA Policy-In-Force (PIF) Data</li> <li>• <a href="#">Hail/Wind Shape File Data Map</a></li> <li>• Exhibit 2 “Hurricane/Tropical Storm Loss Projection Model.”</li> </ul>
Additional Information	
Compliance	Fulfills the need to describe pre- and post-incident processes as per Texas Insurance Code 2210.455.
QA or Testing	



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Exhibit 2: Hurricane Loss Projection Model

Storm Data Map - Loss Projection Model					
Wind Speed (MPH)	TWIA Residential PIF	TWIA Commercial PIF	TWIA Total PIF	Projected Claim Frequency	Projected Claim Volume
< 50	51,453	8,445	59,898	5-10%	2, 995 - 5,990
50 - 69	25,248	3,636	28,884	11-35%	3,177 - 7,221
70 - 89	131,142	9,372	140,514	36-50%	36,534 - 70,257
90 - 109	24,828	2,736	27,564	51-75%	14,058 - 20,673
>109	9	2	11	76-100%	<11
Totals	232,680	24,191	256,871	...	70,823 - 107,040

### 1.3 Utilize Scalability Modeling to Predict Staffing Needs

<b>Objective 1.3</b>	To utilize scalability modeling to predict staffing needs.
Description	Model the number and type of staff needed to provide essential services for the following scenarios: 1% probability event (1 in 100 year), 2% probability event (1 in 50 year), and 4% probability event (1 in 25 year).
Purpose	<ul style="list-style-type: none"> <li>To increase the ability to activate resources after a catastrophic incident.</li> <li>To uphold the Associations' commitment to deliver prompt and fair claims service.</li> </ul>
Participants	Claims, General Manager
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Obtains and formats relevant data for incident modeling and exposure modeling.</li> <li>Creates resource scalability models for one, two, four, and ten-in-100 year incidents.</li> <li>Continually adapts the "Claims Resource Scalability Model" to estimate capacity based on exposure modeling and projections.</li> <li>Compares current resources against scalability models to gauge capacity.</li> <li>Continually assesses need for approved claims examiners, managers, customer care, quality assurance, field re-inspectors, field adjusters, emergency mitigation, engineers, building consultants, and contents specialists.</li> <li>Publishes approved vendor fee schedules.</li> <li>Confirms available resources and maintains approved vendor contact information.</li> <li>Runs indirect incident modeling in the case of incidents outside Association territories.</li> <li>Maintains mobile office and off-site office staffing plans for various CAT scenarios.</li> </ul> <p><b>General Manager</b> reviews quarterly updates on vendor assignment process.</p>
Exhibits, or Related Documents	Exhibit 3 "TWIA One Percent Probability Event," Exhibit 4 "TWIA Two Percent Probability Event, Exhibit 5 "TWIA Four Percent Probability Event, and Exhibit 6 "TWIA Ten Percent Probability Event."
Additional Information	<ul style="list-style-type: none"> <li>In addition to complying with Texas Insurance Code 2210.455, also models ten-in-100 year incidents (i.e., 10 percent event).</li> </ul>
Compliance	<ul style="list-style-type: none"> <li>Fulfills the need to model one, two, and four-in-100 year incidents, and the need to describe pre- and post-incident processes as per Texas Insurance Code 2210.455.</li> <li>Fulfills the Texas Insurance Code requirement to implement indirect incident modeling once per year.</li> </ul>
QA or Testing	



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**Exhibit 3: TWIA 1% Probability Event (1 in 100 year event)**

Claims Resource Scalability Modeling Tool 2014 - TWIA 1% Probability Event (1 in 100 year event)												
Projected or Actual Claims	Date Range	Claims Per Day	Claims Examiners	Managers	Customer Care	Quality Assurance	TOTAL	Field Re-Inspectors	Field Adjusters	Examiner - Claims Per Day	Adjuster - Claims Per Day	Examiners Per Manager
144,250	30	4,808	401	33	167	100	701	100	962	12	5	12
39,200	30	1,307	109	9	45	27	191	9	261	Required Customer Care Resources By Claim Volume		
10,550	30	352	29	2	6	5	43	2	70	>150	>300	>600
										1.50	2.50	5.00
										Required QA Resources By Claim Volume		
										>150	>300	>600
195,000	90		539	45	218	132	935	112	1,293	1.00	2.00	3.00

**Exhibit 4: TWIA 2% Probability Event (1 in 50 year event)**

Claims Resource Scalability Modeling Tool 2014 - TWIA 2% Probability Event (1 in 50 year event)												
Projected or Actual Claims	Date Range	Claims Per Day	Claims Examiners	Managers	Customer Care	Quality Assurance	TOTAL	Field Re-Inspectors	Field Adjusters	Examiner - Claims Per Day	Adjuster - Claims Per Day	Examiners Per Manager
88,000	30	2,933	244	20	102	61	428	61	587	12	5	12
24,200	30	807	67	6	28	17	118	6	161	Required Customer Care Resources By Claim Volume		
6,800	30	227	19	2	2	2	24	2	45	>150	>300	>600
										1.50	2.50	5.00
										Required QA Resources By Claim Volume		
										>150	>300	>600
119,000	90		331	28	132	79	570	68	793	1.00	2.00	3.00



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**Exhibit 5: TWIA 4% Probability Event (1 in 25 year event)**

Claims Resource Scalability Modeling Tool 2014 - TWIA 4% Probability Event (1 in 25 year event)												
Projected or Actual Claims	Date Range	Claims Per Day	Claims Examiners	Managers	Customer Care	Quality Assurance	TOTAL	Field Re-Inspectors	Field Adjusters	Examiner - Claims Per Day	Adjuster - Claims Per Day	Examiners Per Manager
48,250	30	1,608	134	11	56	34	235	34	322	12	5	12
13,600	30	453	38	3	8	6	55	3	91	Required Customer Care Resources By Claim Volume		
4,150	30	138	12	1	0	1	13	1	28	>150	>300	>600
										1.50	2.50	5.00
										Required QA Resources By Claim Volume		
										>150	>300	>600
66,000	90		183	15	64	41	303	38	440	1.00	2.00	3.00

**Exhibit 6: TWIA 10% Probability Event (1 in 10 year event)**

Claims Resource Scalability Modeling Tool 2014 - TWIA 10% Probability Event (1 in 10 year event)												
Projected or Actual Claims	Date Range	Claims Per Day	Claims Examiners	Managers	Customer Care	Quality Assurance	TOTAL	Field Re-Inspectors	Field Adjusters	Examiner - Claims Per Day	Adjuster - Claims Per Day	Examiners Per Manager
18,250	30	608	51	4	21	13	89	13	122	12	5	12
5,600	30	187	16	1	2	1	20	1	37	Required Customer Care Resources By Claim Volume		
2,150	30	72	6	0	0	1	7	0	14	>150	>300	>600
										1.50	2.50	5.00
										Required QA Resources By Claim Volume		
										>150	>300	>600
26,000	90		72	6	23	15	116	14	173	1.00	2.00	3.00

## 1.4 Maintain Plans for Deploying Mobile Claims Center and Remote Facilities

<b>Objective 1.4</b>	To maintain plans for deploying mobile claims center and remote facilities.
Description	Create site requirements (i.e., supplies) for mobile and remote facilities.
Purpose	<ul style="list-style-type: none"> <li>To prepare a physical location to provide immediate policyholder assistance, including first notice of loss (FNOL), claim status information, and advanced payments.</li> <li>To have off-site space to house additional customer care and data entry resources.</li> </ul>
Participants	Claims, Facilities, Legal and Compliance
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Establishes criteria for activating mobile claims center and remote facilities.</li> <li>Maintains contract with Rentsys Recovery Services to provide mobile office units, equipment, network, and phone patch within 48 hours of notification.</li> <li>Identifies locations for mobile offices in TWIA/TFPA territories.</li> <li>Maintains requirements for mobile claims center and remote offices.</li> <li>Develops plans to identify roles and responsibilities in the event of a deployment of the mobile claims center.</li> </ul> <p><b>Facilities</b></p> <ul style="list-style-type: none"> <li>Works with Claims to order supplies and equipment for off-site facilities.</li> <li>Plans for security for mobile claims center and remote facilities.</li> <li>Packages approved handbooks, policies, forms, brochures, etc. for off-site offices.</li> <li>Ensures all required insurance policies are in place for off-site facilities.</li> </ul> <p><b>Legal and Compliance</b></p> <ul style="list-style-type: none"> <li>Approves all vendor contracts related to off-site facilities.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li><a href="#">Mobile Claims Center and Remote Facilities Claims Processing Workflow</a></li> <li>Exhibit 7 “Site Plan for TWIA/TFPA Mobile Claims Center.”</li> </ul>
Additional Information	<ul style="list-style-type: none"> <li>Office solutions are deployed within 48 hours of landfall or when it is safe to travel.</li> <li>Association utilizes available hotel and partners’ office space before renting space.</li> <li>The Rentsys unit supports: 30 customer seats, two reception seats, 21 computer workstations, one office, generator, HVAC, wireless network, and satellite phone.</li> <li>Rentsys unit qualifies as RV, meaning few restrictions for on-site placement.</li> </ul>
Compliance	
QA or Testing	

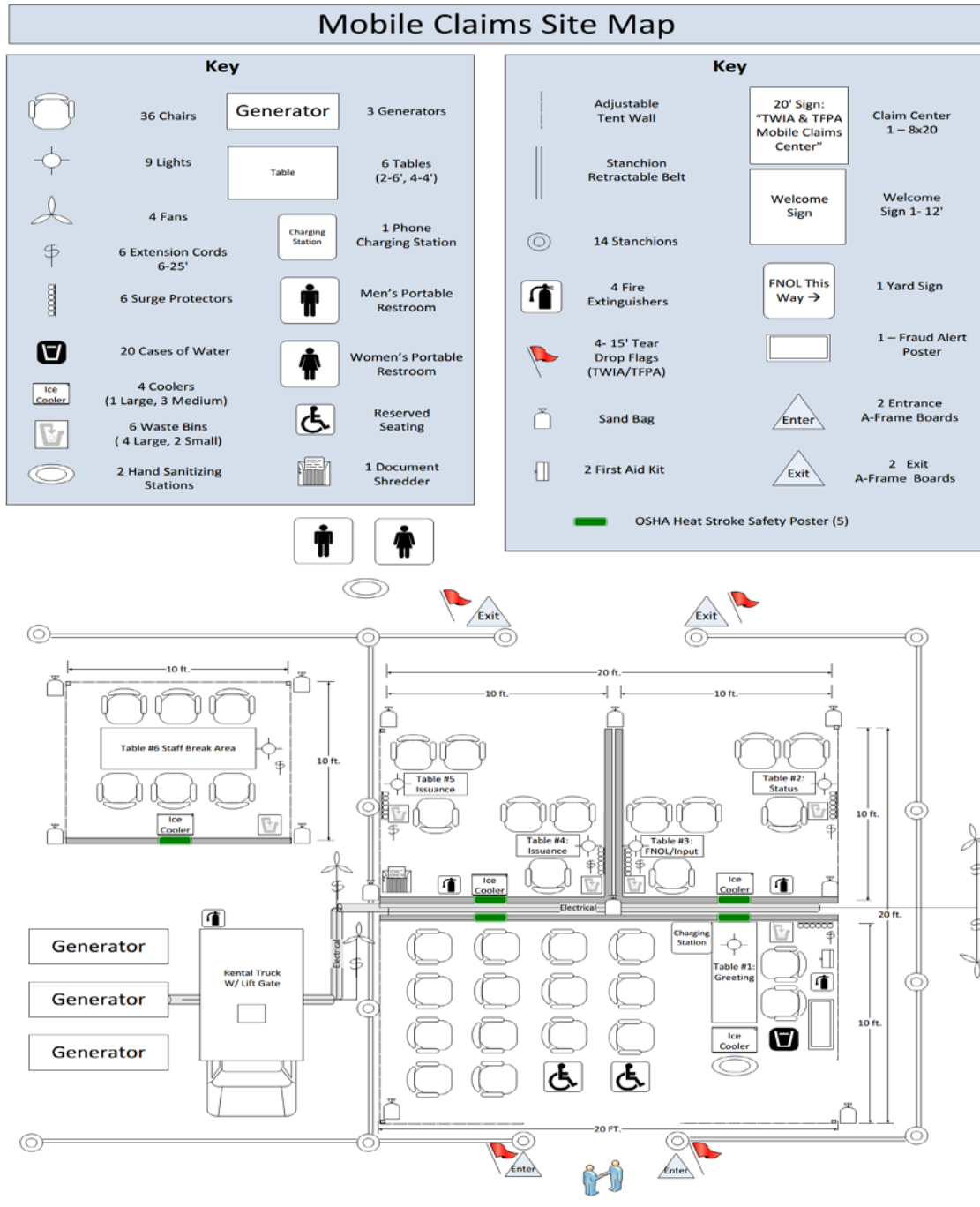


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Exhibit 7: Site Plan for TWIA/TFPA Mobile Claims Center





## 1.5 Forecast Needs for Office Supplies and Equipment

<b>Objective 1.5</b>	To forecast needs for office supplies and equipment in the following scenarios: 1% probability event (1 in 100 year), 2% probability event (1 in 50 year), and 4% probability event (1 in 25 year).
Description	Plan for ordering and repairs in the event of rapidly increased demands on office supplies and equipment, including planning for extended-hour scenarios.
Purpose	<ul style="list-style-type: none"> <li>To uphold the Associations' commitment to deliver prompt and fair claims service.</li> <li>To establish processes for ordering and delivering supplies to mobile claims center and remote facilities.</li> </ul>
Participants	Facilities
Action Plans	<b>Facilities/Operations</b> <ul style="list-style-type: none"> <li>Maintains inventory of supplies (e.g., chairs, workstations, and storage).</li> <li>Forecasts increased demand on workspaces, supplies, and equipment, including supplies needed at remote facilities.</li> <li>Plans to obtain additional office supplies, create building access badges, and distribute CAT Supplies Box within 48 hours of the activation of this Plan.</li> <li>Identifies additional food and drink vendor services and cleaning services needed.</li> <li>Coordinates additional parking for staff onsite with Aquila Property Management, mobile claims center, and remote facilities.</li> <li>Coordinates with Claims and IT to determine process for adding mailroom, printer, scanner, and fax server capacity.</li> <li>Plans for additional security and extended hour security for Austin facilities.</li> <li>Provides a monthly update to the Workspace Utilization Report to identify available internal office space and posts it to the public drive.</li> </ul>
Exhibits, or Related Documents	<a href="#">Workspace Utilization Report</a> <a href="#">CAT Box Inventory List</a>
Additional Information	
Compliance	Fulfills the need to model one, two, and four-in-100 year incidents, and the need to describe pre- and post-incident processes as per Texas Insurance Code 2210.455.
QA or Testing	

## 1.6 Evaluate and Optimize Claims Technology

<b>Objective 1.6</b>	To evaluate and optimize claims technology needed in the following scenarios: 1% probability event (1 in 100 year), 2% probability event (1 in 50 year), and 4% probability event (1 in 25 year).
Description	Determine whether current systems are sufficient, or whether upgrades or additional licenses are needed.
Purpose	<ul style="list-style-type: none"> <li>To uphold the Associations' commitment to deliver prompt and fair claims service.</li> <li>To expedite software and hardware purchasing during a catastrophic incident.</li> </ul>
Participants	IT, Claims
Action Plans	<p><b>IT</b></p> <ul style="list-style-type: none"> <li>Meets with Claims and Underwriting to review systems, identify necessary upgrades, and implement software and hardware changes.</li> <li>Maintains quotes for expanding software licenses.</li> <li>Develops network access solutions for on-site and off-site work spaces, including assessing Rentsys satellite capabilities, wireless phones, and laptops for remote facilities and mobile claims center(s).</li> <li>Communicates with Claims and Facilities about plans for off-site office equipment.</li> <li>Manages Austin phones, line/voicemail capacity, and IVR.</li> <li>Researches whether to increase the number of licenses phone numbers</li> <li>Conducts performance testing of the data center for scalability response time, availability, and reliability.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Evaluates claims technology systems for readiness: Web portals, software, hardware, telephony, remote access, data management, and reporting.</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	Fulfills the need to model one, two, and four-in-100 year incidents, and the need to describe pre and post-incident processes as per Texas Insurance Code 2210.455.
QA or Testing	

## 1.7 Maintain a Deployment Plan

<b>Objective 1.7</b>	To enlist TWIA/TFPA staff for deployment in the case of a catastrophic incident.
Description	Develop and maintain a deployment plan
Purpose	To set expectations with current staff for possible needs outside of this building.
Participants	CAT Plan Update Team
Action Plans	<p><b>CAT Plan Update Team</b></p> <ul style="list-style-type: none"> <li>Creates a plan to inform both Claims and non-Claims staff of the possibility of deployment in the case of a catastrophic incident.</li> <li>Prepares a formal list of Claims and non-Claims staff, willing to relocate to the incident area, every year.</li> <li>Maintains database listing volunteers for deployment.</li> <li>Identifies possible testing, training, and exercise opportunities</li> <li>Works with business units to ensure policies and procedures are in place to enable resources in the event of a deployment.</li> </ul> <p><b>Communications and Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>Assists with communication of recruitment and activation for deployment</li> </ul> <p><b>All Departments</b></p> <ul style="list-style-type: none"> <li>Assist with identifying staff by role available for deployment.</li> </ul>
Exhibits, or Related Documents	<a href="#">Appendix D - Plan for Volunteer Enlisting for Catastrophe (CAT) Incident Response Deployment</a>
Additional Information	
Compliance	Fulfills the need to model one, two, and four-in-100 year incidents, and the need to describe pre- and post-incident processes as per Texas Insurance Code 2210.455.
QA or Testing	

## 1.8 Onboarding of Fixed and Variable Staff

<b>Objective 1.8</b>	To onboard fixed and variable staff.
<b>Description</b>	Contract with vendor resources so they can be prepared for CAT response. Develop and retain resources prepared to serve after a catastrophic incident.
<b>Purpose</b>	To uphold the Associations' commitment to deliver prompt and fair claims service.
<b>Participants</b>	Claims, Human Resources, Legal and Compliance
<b>Action Plans</b>	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Verifies that vendor partners remain compliant with TWIA/TFPA requirements.</li> <li>• Maintains a list of approved vendors.</li> <li>• Provides copies of new employment contracts for Legal &amp; Compliance and Human Resources.</li> <li>• Fills out SAEF for all onboarding staff (performed by Claims support staff).</li> <li>• Maintains claim adjuster licensing database for staff and contractors.</li> <li>• Conducts audits to determine any conflicts of interest with vendor contractors.</li> <li>• Maintains relationship with a network of contractors.</li> <li>• Hosts the following yearly certifications: TWIA/TFPA Residential Adjuster Certification, TWIA Commercial Adjuster Certification, TWIA/TFPA Desk Examiner Certification, TWIA/TFPA Manager and Supervisor Training.</li> <li>• Sends "Vendor Business Continuity Procedures Form" to approved vendors for the following: point of contact with person responsible for disaster recovery planning, disasters they are prepared to withstand, frequency of DR/BC testing, location for disaster recovery, backup power planning, and recovery time objective (RTO).</li> </ul> <p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>• Administers temporary/contract resources to supply labor for the Mobile Claims Unit.</li> <li>• Distributes ethics policies and verifies signed conflicts of interest forms for staff, contractors, and vendors.</li> </ul> <p><b>Legal and Compliance</b></p> <ul style="list-style-type: none"> <li>• Establishes and oversees policies for staff and contractors.</li> <li>• Trains new staff and contractors in TWIA 101 and TWIA 201.</li> <li>• Through training, encourage Claims personnel to continue to refer non-compliance of public adjusters to Compliance</li> <li>• Make formal referrals to TDI Enforcement unit for further investigation</li> <li>• Reviews any reported potential conflicts of interest with Claims management to develop action plan to mitigate or rectify conflicts.</li> </ul>
<b>Exhibits, or Related Documents</b>	<ul style="list-style-type: none"> <li>• <a href="#">Field Adjuster Online Training</a></li> <li>• <a href="#">Vendor Business Continuity Procedures Form</a></li> <li>• Exhibit 8 "Screenshot of Online Field Adjuster and Examiner Training."</li> </ul>
<b>Additional Information</b>	
<b>Compliance</b>	Fulfills the need to model one, two, and four-in-100 year incidents, and the need to describe pre- and post-incident processes as per Texas Insurance Code 2210.455.



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## Exhibit 8: Screenshot of Online Field Adjuster and Examiner Training

**TWIA/TFPA**  
2021 Training > TWIA/TFPA

**Texas Windstorm Insurance Association (TWIA) and Texas FAIR Plan Association (TFPA) have partnered with 2021Training.com as their exclusive provider for online adjuster certifications.**

As an adjuster, you will need to have these certifications prior to adjusting any claims for TWIA and TFPA. Some are registered with the Texas Department of Insurance for CE credits. See specific course for individual CE information. These certifications **renew annually**. Your certification will be valid for one year from the date of completion.

**See FAQ below, including a list of companies that adjust claims for TWIA/TFPA**

### Field Adjusters

**2017 TWIA / TFPA Residential Field Adjuster Certification (4 hrs)**  
**Course #106883 \$55**  
4 General Texas CE Credits

This certification is required to adjust **Residential** claims for TWIA/TFPA and renews annually. Your certification will be valid for one year from the date of your course completion.

[Buy Now](#)

**2017 TWIA Commercial Field Adjuster Certification (1 hr)**  
**No CE Available \$15**  
No Texas CE Credit Hour

This certification is required to adjust **Commercial and Complex claims** for TWIA. Complex claims include multiple location losses and condos. This is an annual certification, and the online Residential Field Adjuster Certification is a **pre-requisite** for the Commercial Certification.

[Buy Now](#)

### Desk Examiners

**2017 TWIA / TFPA Desk Examiner Certification (4.5 hrs)**  
**Course #106884 \$55**  
4.5 General Texas CE Credits

This certification is required to adjust claims for TWIA and TFPA as a **Desk Examiner**. This is an annual certification. See a list of CAT companies contracted with TWIA/TFPA in the FAQs at the bottom of the screen.

[Buy Now](#)

## 1.9 Foster Compliance with Mandated Claims-Handling Timelines

<b>Objective 1.9</b>	To foster compliance with mandated claims-handling timelines.
Description	Administer training for claims-handling timelines. Coordinate Departments whose workflows are interdependent with the claims process.
Purpose	<ul style="list-style-type: none"> <li>To efficiently provide essential insurance products and services for policyholders.</li> <li>To comply with sound insurance principles and regulations.</li> </ul>
Participants	Claims, Legal and Compliance, Underwriting
Action Plans	<p><b>Claims</b> trains staff in timelines, including but not limited to the following:</p> <ul style="list-style-type: none"> <li><b>First Contact Timeline:</b> Same day contact with insured if received before 4pm, 24 hours if received after 4pm.</li> <li><b>Independent Adjuster (IA) First Contact:</b> Contact with insured within 24 hours after assignment. Send letter if contact not established within three days.</li> <li><b>IA Report Timeline:</b> Within 15 days of assignment. Additional reports every 15 days thereafter until completed. (Examiner contacts IA Firm if 48+ hours late.)</li> <li><b>Supplemental Request for Information.</b> Examiner sends to insured not later than 30 days after claim received (TIC 2210.573(b)).</li> <li><b>Supplemental Investigation:</b> Complete within 55 days after claim is filed.</li> <li><b>Claim Decision Timeframe:</b> Notify insured of claim decision in writing not later than 60 days after claim received, or the 60th day after adjuster or TWIA receives information requested from the insured (TIC 2210.573(d)).</li> <li><b>Texas Insurance Code 2210.541 and 2210.542</b> trainings for TFPA resources.</li> <li>Provides documentation to inform all TWIA/TFPA staff how to assist customers submitting first notice of loss (FNOL) or other routine requests.</li> </ul> <p><b>Legal and Compliance</b> trains resources in potential coverage, regulatory or legal concerns which could arise from a catastrophic incident, and plans for compliance with Texas Insurance Code 2210.455.</p> <p><b>Underwriting</b></p> <ul style="list-style-type: none"> <li>Maintains a process for verifying coverage with policy validation workflows with Claims (e.g., coverage verification and “no policy” processes).</li> <li>Prepares dedicated resources for real-time CAT response.</li> </ul>
Exhibits, or Related Documents	<a href="#">Appendix C - How to Submit a Claim for TWIA and TFPA Staff</a>
Additional Information	<ul style="list-style-type: none"> <li>All intervals reflect TWIA service goals and not necessarily the full period permitted by statute or industry standards; all intervals subject to change for catastrophe claims or based on extensions by Commissioner of Insurance (TIC 2210.581).</li> </ul>
Compliance	
QA or Testing	



## 1.10 Ensure the Ability to Issue Claim Payments

<b>Objective 1.10</b>	To ensure the ability to issue claim payments in the following scenarios: 1% probability event (1 in 100 year), 2% probability event (1 in 50 year), and 4% probability event (1 in 25 year).
Description	Maintain trained TWIA/TFPA resources and documented processes for making claim payments after a catastrophic incident.
Purpose	To ensure expected service levels are met or exceeded.
Participants	Claims, Accounting and Finance, IT
Action Plans	<p><b>Claims</b> trains internal resources in guidelines, including but not limited to the following:</p> <ul style="list-style-type: none"> <li>• <b>Payment timelines:</b> Trains all staff on expected speed to payment requirements.</li> <li>• <b>Advanced payment guidelines:</b> including additional living expenses (ALE), business interruption (BI), personal/business property, and food spoilage.</li> <li>• <b>Names required on claims checks:</b> Communicates thresholds for including mortgage companies, additional insureds, or loss payee names on claim payment checks. (Will vary depending on size of incident: not to exceed aggregate dwelling loss of \$5,000 for TFPA and \$10,000 for TWIA.)</li> <li>• <b>Guidelines for replacement cost coverage (RCC):</b> Communicates thresholds for activating the reserving and payment process. (Varies based on size of incident: not to exceed aggregate dwelling loss of \$5,000 for TFPA and \$10,000 for TWIA.)</li> </ul> <p><b>Accounting and Finance</b></p> <ul style="list-style-type: none"> <li>• Coordinates with Claims on manual check processes, instructions for printing checks, and information about check stock.</li> <li>• Helps plan for mobile claims center and remote facility scenarios, including workflows for mobile claims center check issuance.</li> <li>• Manual checks issued at mobile and remote facilities are limited to \$2,500 to provide additional living expenses. Additional funds may be issued through the normal claims process.</li> <li>• Prepares team members to deploy in the case of a catastrophe to handle check issuance at mobile claims center and remote facilities.</li> </ul> <p><b>IT</b> ensures check-printing capabilities are available as needed internally and in the field.</p>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>• <a href="#">Check Issuance Procedures</a></li> <li>• The following items to be included in the <a href="#">“TWIA Claim Examiner Handbook”</a>: RCC guidelines, advanced living expenses (ALE) guidelines, and depreciation thresholds.</li> </ul>
Additional Information	
Compliance	
QA or Testing	

## 1.11 Establish Total Loss Claim-handling Guidelines

<b>Objective 1.11</b>	To establish total loss claim-handling guidelines.
Description	Address the variety of total loss scenarios that could occur from a catastrophic incident.
Purpose	To ensure complex losses are quickly identified and addressed efficiently.
Participants	Legal and Compliance, Claims, Actuarial and Enterprise Analytics, Underwriting
Action Plans	<p><b>Legal and Compliance</b></p> <ul style="list-style-type: none"> <li>Helps interpret concurrent causation methodologies (i.e., Texas Insurance Code 2210.578).</li> <li>Documents processes and procedures for determining slab claims and implementing the concurrent loss methodology (when expert panel methodology becomes available).</li> <li>Plans to use outside counsel for executing concurrent causation methodologies in the case of a large catastrophe.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Identifies the number and locations of potential total losses for any event.</li> <li>Determines the need to establish dedicated work group(s) in Claims Center to address those claims</li> <li>Ensures that ensuing losses (e.g., fire, theft, vandalism) are handled correctly.</li> <li>Identifies when and how to use experts to resolve total loss claims.</li> <li>Maintains specific procedures for resolving commercial, mobile, and residential total losses.</li> <li>Maintains before and after aerial imaging to resolve total loss claims.</li> </ul> <p><b>Underwriting</b></p> <ul style="list-style-type: none"> <li>Plans for assisting with gathering and interpreting specific data on total loss properties.</li> <li>Plans for providing dedicated resources to the total loss units should a dedicated work group be formed.</li> <li>Assists with agent relationships and customer relations related to total loss claims.</li> <li>Plans to communicate with agent and obtain flood certificate in the case of a CAT.</li> </ul> <p><b>Actuarial and Enterprise Analytics</b></p> <ul style="list-style-type: none"> <li>Identifies properties at risk due to storm surge exposures, or those most likely to have slab or total loss claims, prior to storm season.</li> <li>Develops pre-incident total loss/slab claim projections (i.e., heat maps and potential numbers).</li> <li>Works with experts to identify detailed property characteristics to improve projections.</li> <li>Makes projections based on data put into the expert panel tool/methodology.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>TDI Expert Panel Rules</li> <li><a href="#">Property Damage Evaluation Guidelines (PDEG)</a></li> <li><a href="#">Claim Examiners Handbook</a></li> </ul>
Additional Information	
Compliance	See Texas Insurance Code 2210.578 for information on the expert panel.
QA or Testing	

## 1.12 Provide Capability for Claims Processing for Telecommuting Staff

<b>Objective 1.12</b>	To provide capability for claims processing in scenarios with telecommuting staff.
Description	Prepare people, processes, and tools for claims processing in telecommuting scenarios.
Purpose	To uphold the Associations' commitment to deliver prompt and fair claims service.
Participants	Claims, IT
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Provide Claim Examiners with instructions for remote access to VOIP system</li> <li>• Ensure proper resources have access to the Catastrophe GoTo Account</li> <li>• Ensures roles and permissions are set for each on-boarded user in Claims Center</li> <li>• Procedures for batch processing Xactanalysis IDs, including emailing representative with batch names and emails of onboarded staff.</li> </ul> <p><b>IT</b></p> <ul style="list-style-type: none"> <li>• Plans for batch-processing email accounts in the case of a CAT.</li> <li>• Maintains instructions for Webmail login for telecommuters.</li> <li>• Updates password requirements, or creates a workflow to accommodate password changes for telecommuters.</li> <li>• Ensures Citrix access for telecommuting Managers for QA purposes.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>• <a href="#">Avaya Voice Guides</a> technical specs and user documents</li> </ul>
Additional Information	<ul style="list-style-type: none"> <li>• Claims Center is a web-based administration system that allows access from anywhere with an internet connection and will provide the remote claims processing capability.</li> <li>• Currently, telecommuters would be locked out of email after 40 days due to password change requirements administered within the Network (i.e., in Citrix).</li> </ul>
Compliance	
QA or Testing	

### 1.13 Ensure Ability to Process Complaints Promptly and Accurately

<b>Objective 1.13</b>	To ensure the ability to process complaints promptly and accurately.
Description	Train resources on best practices for processing TDI and non-TDI complaints. Ensure awareness of statutes related to complaints processing.
Purpose	To ensure compliance with statutes, regulations, and internal policies regarding complaints.
Participants	Legal and Compliance, Claims, Underwriting
Action Plans	<p><b>Legal and Compliance</b></p> <ul style="list-style-type: none"> <li>• Trains resources on complaint procedures, including TDI requirements</li> <li>• Trains staff in the process for appeals in unresolved complaints</li> <li>• Provides applicable laws and regulatory requirements.</li> <li>• Plans for scalable resources.</li> </ul> <p><b>Claims and Underwriting</b></p> <ul style="list-style-type: none"> <li>• Identify scalable resources to respond to complaints.</li> <li>• Establish workflows and levels of approval authority.</li> <li>• Ensure follow up with customers to resolve complaints.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>• <a href="#">Complaint Training PowerPoint</a></li> <li>• <a href="#">Complaint Training FAQs</a></li> </ul>
Additional Information	<ul style="list-style-type: none"> <li>• Generally, there are three types of complaints (i.e., legislative, TDI, and direct).</li> <li>• An insurer must maintain a complete record of all complaints received during the preceding three years, or since the date of its most recent financial examination by the Commissioner of Insurance (28 Texas Administrative Code Rule 21.2503).</li> <li>• The standard for compliance purposes is a 15-day resolution of complaints.</li> </ul>
Compliance	<ul style="list-style-type: none"> <li>• See TAC Part 1, Chapter 21, Subchapter Q, for more information on insurers' obligations regarding complaints.</li> </ul>
QA or Testing	

## 1.14 Ensure Personnel Can Identify Issues of Fraud, Compliance, and Ethics

<b>Objective 1.14</b>	To ensure personnel can identify issues of fraud, compliance, and ethics.
Description	Train internal resources and train approved vendor resources on issues of fraud, compliance, and ethics.
Purpose	To ensure timely and accurate payments on valid claims only.
Participants	Legal and Compliance, Special Investigation Unit (SIU), Claims, Underwriting, Internal Audit
Action Plans	<p><b>Legal and Compliance</b></p> <ul style="list-style-type: none"> <li>• Trains new staff and contractors in fraud reporting, compliance, and ethics (i.e., TWIA 101 and TWIA 201).</li> <li>• Communicates about Lighthouse Services whistleblower program for anonymous fraud reporting.</li> <li>• Administers Ethics Policy.</li> <li>• Ensures compliance with applicable fraud reporting requirements.</li> </ul> <p><b>Special Investigation Unit (SIU)</b> provides additional detail on the services offered by VRC and the list of primary indicators for desk examiners to consider.</p> <p><b>Claims and Underwriting</b></p> <ul style="list-style-type: none"> <li>• Establish processes and procedures for identifying Claims and Underwriting fraud.</li> <li>• Create guidelines for reviewing files for “red flag” indicators to determine if referral to SIU is appropriate.</li> <li>• Conduct audits to determine any conflicts of interest with vendor contractors.</li> </ul> <p><b>Internal Audit</b> monitors requirements for all Departments for internal fraud control (i.e., corporate fidelity).</p>
Exhibits, or Related Documents	Exhibit 9 “Special Investigation Unit (SIU) and Fraud Reporting Requirements.”
Additional Information	<a href="#">Lighthouse Services</a> , Reporting Hotline English (877)472-2110 and Spanish (800)216-1288.
Compliance	See Texas Insurance Code Section 701.051 regarding our affirmative duty to report suspected insurance fraud to TDI.
QA or Testing	



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## Exhibit 9: Special Investigation Unit (SIU) and Fraud Reporting Requirements

**“THE Professional Investigative Services Leader”™**

**800-654-2185**  
[www.VRCinvestigations.com](http://www.VRCinvestigations.com)

VRC is a professional investigative services provider that specializes in all aspects of insurance defense investigations. Through our core values of Truthfulness, Accuracy, and Integrity we are dedicated to providing you with the finest service, partnership, and value in the fight against insurance fraud.

**SPECIAL SERVICES**

- SIU (Anti-Fraud) Program
- Medical Clinic Inspection Services
- State Compliance
- Vendor Management
- Due Diligence

**CLAIMS SERVICES**

- Recorded Statements
- Hospital/Medical Canvasses
- Comprehensive Database
- Subrogation Investigations
- Accident/Site Investigations
- Property Loss Verification
- Public Records Check

**SURVEILLANCE**

- Video Surveillance
- Activity Checks

## VERACITY RESEARCH COMPANY INVESTIGATIONS

# SIU SERVICES

### Mandatory Referral to SIU

- 1) Fire
- 2) Theft
- 3) Vandalism & Malicious Mischief
- 4) Liability – Bodily Injury & Property Damage
- 5) Any loss > \$25,000 Total Incurred
- 6) Suspicion that information submitted is false, altered or contains a forged signature
- 7) First edition policy or coverage amount increased shortly before loss reported
- 8) Loss reported more than 6 months from date of loss
- 9) Insured retains attorney or public adjuster after loss or prior to reporting loss
- 10) Field adjuster suspects mechanical damage
- 11) Claim reported following underwriting activity, especially if it's a cancellation notice
- 6) Individual is overly pushy, aggressive or demanding for a quick and/or reduced settlement
- 7) Owner cannot provide documentation confirming prior damage has been repaired
- 8) Actual ownership of property was transferred before date of loss
- 9) Evidence a recent quit claim deed was executed on the subject property
- 10) One neighborhood with several homeowners being solicited by the same roofer
- 11) Individual indicates distress over prospect of an examination under oath
- 12) Investigation reveals absence of family photo graphs, heirlooms, pets or items of sentimental value
- 13) Items claimed cannot physically fit in existing floor space
- 14) Recent change in family structure (divorce) or financial condition (bankruptcy, history of late payments, unemployment)
- 15) Losses include numerous appraised items, items of scheduled property, a large amount of cash, or family heirlooms
- 16) Loss amounts reported to the police and or fire department are inconsistent with the amount listed in the proof of loss or claim forms
- 17) Receipts are from businesses that are no longer active or we cannot determine if the businesses were ever active

### Recommended Referral or Reasons to Update SIU

- 1) Premises are over-insured
- 2) Insured has previous or similar loss history
- 3) Property was under renovation or in poor condition at the time of loss
- 4) On storm-related perils, insured property is located outside of area of known storm activity
- 5) Individual provides altered documents

## SIU CONTACTS

Lou Wendelstedt Director <a href="mailto:louw@vrcinvestigations.com">louw@vrcinvestigations.com</a> (940) 240-5029 Ext. 154	Melinda Woodward SIU Manager <a href="mailto:melw@vrcinvestigations.com">melw@vrcinvestigations.com</a> (940) 240-5029 Ext. 103	Javier Arroyo SIU Manager <a href="mailto:javier@vrcinvestigations.com">javier@vrcinvestigations.com</a> (940) 240-5029 Ext. 193
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## 1.15 Coordinate Information about Internal and External Bi-Lingual Resources

<b>Objective 1.15</b>	To coordinate information about internal and external bi-lingual resources.
Description	Share information on internal and external bi-lingual resources, and ensure availability and scalability of bi-lingual resources.
Purpose	To improve communication with policyholders and their representatives.
Participants	Claims, Human Resources
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Maintains list of external bi-lingual resources, including translation services.</li> <li>• Confirms approved vendors have bi-lingual resources.</li> <li>• Assists with Enterprise training for use of available bi-lingual resources.</li> <li>• Documents process for requesting bi-lingual services at TWIA/TFPA.</li> <li>• Distributes the most up-to-date resources regarding Globo Language Line to each Claims employee.</li> </ul> <p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>• Communicates to internal resources to update ADP for the languages they speak in order to identify available bi-lingual resources.</li> <li>• Circulates information about the bi-lingual database on Workforce Now.</li> </ul>
Exhibits, or Related Documents	<a href="#">TWIA and TFPA Vendor Contact Information</a> <a href="#">Globo Telephone Interpreting Instructions</a>
Additional Information	
Compliance	
QA or Testing	



## 1.16 Project Staffing Costs

<b>Objective 1.16</b>	To project staffing costs the Associations would incur in the following scenarios: 1% probability event (1 in 100 year), 2% probability event (1 in 50 year), and 4% probability event (1 in 25 year).
Description	Calculate the four-week cost of contracted personnel during catastrophe response using the average cost and the number of staff needed during peak periods.
Purpose	To maintain a funding strategy with plans for paying for peak CAT staffing.
Participants	Claims
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Maintains competitive pricing information for catastrophe pay in the insurance industry.</li> <li>• Utilizes the scalability model to forecast the number of staff needed and average costs for each kind of contracted staff.</li> <li>• Updates cost projections on a regular basis to reflect scalability and industry data.</li> <li>• Provides sample staffing cost projections to relevant business units.</li> </ul>
Exhibits, or Related Documents	Exhibit 10 "Sample Staffing Cost Projections."
Additional Information	<ul style="list-style-type: none"> <li>• Assumptions are based on a four-week period at maximum staffing costs with a four-week period defined by seven-day workweeks.</li> <li>• Projections serve as approximations only.</li> </ul>
Compliance	Fulfills the Texas Insurance Code 2210.455 requirement to describe the manner in which the Association will evaluate losses and fund claims after a catastrophic incident.
QA or Testing	



### Exhibit 10: Sample Staffing Cost Projections

1 in 100 (1% Event)			
	Avg. Cost	# of Staff	4 Week Cost
Claims Examiners	\$ 600.00	539	\$ 9,055,200
Managers	\$ 800.00	45	\$ 1,008,000
Customer Care	\$ 100.00	218	\$ 610,400
Quality Assurance	\$ 600.00	132	\$ 2,217,600
Reinspectors	\$ 800.00	112	\$ 2,508,800
Total			\$ 15,400,000
Field Adjusters	Allocated to the claim file		
1 in 50 (2% Event)			
	Avg. Cost	# of Staff	4 Week Cost
Claims Examiners	\$ 600.00	331	\$ 5,560,800
Managers	\$ 800.00	28	\$ 627,200
Customer Care	\$ 100.00	132	\$ 369,600
Quality Assurance	\$ 600.00	79	\$ 1,327,200
Reinspectors	\$ 800.00	68	\$ 1,523,200
Total			\$ 9,408,000
Field Adjusters	Allocated to the claim file		
1 in 25 (4% Event)			
	Avg. Cost	# of Staff	4 Week Cost
Claims Examiners	\$ 600.00	183	\$ 3,074,400
Managers	\$ 800.00	15	\$ 336,000
Customer Care	\$ 100.00	64	\$ 179,200
Quality Assurance	\$ 600.00	41	\$ 688,800
Reinspectors	\$ 800.00	38	\$ 851,200
Total			\$ 5,129,600
Field Adjusters	Allocated to the claim file		
1 in 10 (10% Event)			
	Avg. Cost	# of Staff	4 Week Cost
Claims Examiners	\$ 600.00	72	\$ 1,209,600
Managers	\$ 800.00	6	\$ 134,400
Customer Care	\$ 100.00	23	\$ 64,400
Quality Assurance	\$ 600.00	15	\$ 252,000
Reinspectors	\$ 800.00	14	\$ 313,600
Total			\$ 1,974,000
Field Adjusters	Allocated to the claim file		

## 1.17 Maintain a CAT Funding Strategy and Plans for Managing Reinsurance

<b>Objective 1.17</b>	To maintain a CAT funding strategy and plans for managing reinsurance.
Description	Maintain plans for how to fund losses, including excess losses, in the case of a catastrophic incident.
Purpose	To secure sufficient funding to pay claims and other financial obligations.
Participants	Actuarial, Accounting and Finance, General Manager
Action Plans	<p><b>Actuarial</b></p> <ul style="list-style-type: none"> <li>Communicates with reinsurance brokers to get information on contract terms and available reinsurance.</li> <li>Coordinates with reinsurance brokers to present recommendations on the amount of reinsurance to purchase each year and the terms of each year's reinsurance contracts to the TWIA Board of Directors.</li> <li>Manages reinsurance placement for TWIA and TFPA yearly.</li> </ul> <p><b>Accounting and Finance</b></p> <ul style="list-style-type: none"> <li>Provides financial projections, balance sheet, income statement, and cash flows.</li> </ul> <p><b>General Manager</b></p> <ul style="list-style-type: none"> <li>Coordinates between Actuarial and the CFO to make decisions about reinsurance and funding strategies.</li> <li>Oversees communication with the Board of Directors/Governing Committee related to funding strategy.</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	Fulfills the Texas Insurance Code 2210.455 requirement to describe the manner in which the Association will evaluate losses and fund claims after a catastrophic incident.
QA or Testing	

## 1.18 Prepare CAT Communications Collateral and Plans

<b>Objective 1.18</b>	To prepare CAT communications ensuring delivery of key messages to stakeholders, including policyholders, agents, and the public.
Description	Prepare communications in advance for readiness throughout the year including a suite of printed and digital materials (e.g., advertisements, educational materials, social media messaging, website blogs and announcements).
Purpose	<ul style="list-style-type: none"> <li>To uphold TWIA's commitment to a swift, effective response to a catastrophe.</li> <li>To operate transparently through open communication with stakeholders.</li> </ul>
Participants	Communications and Legislative Affairs, Claims
Action Plans	<p><b>Communications and Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>Manages the creation and distribution of hurricane preparedness educational packets (printed and digital) yearly during hurricane season.</li> <li>Prepares hurricane season advertisements and reserves space for publishing.</li> <li>Maintains a Media Briefing Book; a reference guide for media.</li> <li>Develops hurricane preparedness workshops for the coastal counties.</li> <li>Communicates regularly to policyholders and agents on what to do in the case of an incident.</li> <li>Leverages media to disseminate messages to policyholders, agents, and the public, including scheduling media tours when appropriate.</li> <li>Develops social media messaging for rapid response to incidents.</li> <li>Prepares catastrophe bulletins and advertisements.</li> <li>Prepares bi-lingual catastrophe bulletins and advertisements.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Coordinates with the Communications Department to provide written catastrophe instructions for release on the TWIA and TFPA websites.</li> <li>Works with Communications to maintain accurate information about processing claims for the TWIA/TFPA websites, including CAT claims information.</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	
QA or Testing	

## 1.19 To Document Information on Technology Scalability Plans

<b>Objective 1.19</b>	To document information on technology scalability plans for Network, IT Ops, Data Center, and Production Application in the following scenarios: 1% probability event (1 in 100 year), 2% probability event (1 in 50 year), and 4% probability event (1 in 25 year).
Description	Identify the core areas of information technology that need to be scaled pre-event or are scalable post-event.
Purpose	To ensure Associations' readiness for capacity demands up to a one-in-100-year event.
Participants	IT
Action Plans	<p><b>IT Ops</b> establishes plans for the following:</p> <ul style="list-style-type: none"> <li>• Purchasing printing services and/or printers, toner, fax machines, scanners, printers, headsets, and other office equipment.</li> <li>• Ensuring pre- and post-incident processes and procedures are in place to quickly scale up to meet user demands for hardware, software, and telephone needs.</li> <li>• Establishing relationships with staffing firms in order to scale up required resources to add and configure additional users.</li> </ul> <p><b>Network</b></p> <ul style="list-style-type: none"> <li>• Maintains the Internet bandwidth and capacity for up to a one-in-100-year event.</li> <li>• Maintains plans for ordering, installing, and configuring network switches in order to scale up ports for network access in the Austin office. (May be outsourced.)</li> <li>• Maintains adequate capacity for up to a one-in-100-year event at this time TWIA currently has enough capacity to for all cubes currently in the building.</li> </ul> <p><b>Production Application Support</b></p> <ul style="list-style-type: none"> <li>• Works with business users to prepare a list of mission critical applications necessary to support an incident response.</li> <li>• Establishes change management controls to ensure problems are not introduced into production environments during an incident response.</li> <li>• Partners with business users to determine whether or not any interruptions to production environments will be allowed and when.</li> <li>• Works with HR to determine staffing needs.</li> </ul> <p><b>Data Center Systems</b></p> <ul style="list-style-type: none"> <li>• Maintains adequate server capacity for up to a one-in-100-year event; if need arises, IT can add server capacity with no more than a two week turnaround.</li> <li>• Maintains contract through Rentsys for workstations, network, computer, telephone, and supplies.</li> </ul>
Exhibits, or Related Documents	
Additional Information	<ul style="list-style-type: none"> <li>• IT has ownership for Enterprise disaster recovery (DR) planning covering Data Center Recovery and Office Space.</li> </ul>
Compliance	
QA or Testing	

## 1.20 Understand Associations' Role in Emergency Management Incident Response

<b>Objective 1.20</b>	To understand the role the Associations play in the Emergency Management Incident Response System, and how to coordinate and interact with local, county, state, and federal emergency management agencies.
Description	Understand the emergency management incident response command structure. Establish points of contact and meet with local, county, state, and federal emergency management.
Purpose	<ul style="list-style-type: none"> <li>To share information and solicit feedback about TWIA's CAT planning and response.</li> <li>To improve coordination with emergency management resources.</li> <li>To ensure optimal response for the people and businesses we commonly serve.</li> </ul>
Participants	Claims, Communications and Legislative Affairs
Action Plans	<p><b>Claims and Communications and Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>Maintains relationships with the following agencies: Texas Division of Emergency Management (TDEM) - disaster district coordinators, county emergency management coordinators (EMCs), relevant city management, and FEMA.</li> <li>Attends relevant meetings/conferences (e.g., Texas State Disaster Coalition (TSDC) meetings, Texas Emergency Management Conference, Coastal Bend Hurricane Conference, Emergency Management Association of Texas symposium.)</li> <li>Attends meetings with state, county, local, and federal emergency management.</li> <li>Obtains local mitigation plans, emergency management newsletters, and public hurricane plans for the coastal territories.</li> <li>Considers whether to include TWIA information in local mitigation plans, newsletters, and hurricane plans.</li> <li>Creates a plan for ongoing communication and test training and exercises (TT&amp;E) for each of these entities (where invited, or where possible).</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>Emergency Management Resources Contact List</li> <li>TDEM District Coordinator Areas</li> <li>Texas State Disaster Coalition Catastrophe Plan</li> </ul>
Additional Information	<p><b>Websites</b></p> <p>Texas State Disaster Coalition: <a href="http://www.tdi.texas.gov/consumer/storms/hcoalition.html">http://www.tdi.texas.gov/consumer/storms/hcoalition.html</a></p> <p>Local and regional mitigation plans unit: <a href="mailto:TDEM.PLANS@dps.texas.gov">TDEM.PLANS@dps.texas.gov</a></p> <p>Emergency Management Association of Texas: <a href="http://www.emat-tx.org/">http://www.emat-tx.org/</a></p> <p>Texas Emergency Management Conference: <a href="http://www.txdps.state.tx.us/dem/conference/txEmerMgmtConf.htm">http://www.txdps.state.tx.us/dem/conference/txEmerMgmtConf.htm</a></p> <p>Texas Division of Emergency Management: <a href="http://www.txdps.state.tx.us/dem/Operations/index.htm">http://www.txdps.state.tx.us/dem/Operations/index.htm</a></p>
Compliance	
QA or Testing	

## 1.21 Identify Junctures to Inform Internal and External Stakeholders of Plan Efforts

<b>Objective 1.21</b>	To identify appropriate junctures to inform internal and external stakeholders of Plan efforts.
Description	Update the TWIA/TFPA Board of Directors, TDI and the Texas Legislature of the Associations' CAT readiness, testing, and compliance. Assist with posting notices, including bulletins on the TWIA/TFPA website.
Purpose	To operate transparently through open communication with stakeholders.
Participants	Communications and Legislative Affairs, General Manager
Action Plans	<p><b>Communications and Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>• Informs Texas Legislature, Board of Directors, and TDI of modeled exposures and funding structure, and of TWIA/TFPA's Plan.</li> <li>• Creates all messages for distribution and posting on the TWIA/TFPA websites.</li> </ul> <p><b>General Manager</b></p> <ul style="list-style-type: none"> <li>• Oversees all communication with the TWIA/TFPA Board of Directors, TDI, and the Texas Legislature.</li> <li>• Prepares Board of Directors meeting agendas and the posting of notices.</li> <li>• Submits agenda items for the Board of Directors' meetings.</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	
QA or Testing	



## 1.22 Implement a Document Review Unit

<b>Objective 1.22</b>	Develop a Document Review Unit to review documents
Description	Onboard legal resources to provide Claims with reviews of disposition letters, reservations of rights, and other documents.
Purpose	<ul style="list-style-type: none"> <li>To ensure consistent handling of claims</li> <li>To comply with sound insurance principles and regulations.</li> </ul>
Participants	Claims, Legal and Compliance
Action Plans	<p><b>Legal</b></p> <ul style="list-style-type: none"> <li>Meets with Claims Management to determine the need for a Document Review Unit to assist with reviews of Claims documents.</li> <li>Identify staffing firms to provide legal resources.</li> <li>Onboards and trains resources to ensure an understanding of the governing statutes and timelines associated with TWIA/TFPA.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Management meets with Legal to determine the need for a Document Review Unit based on the event size, types of perils involved, and other factors.</li> <li>Develop a workflow to ensure that Denials, Partial Denials, and Reservation of Rights are reviewed by the Document Review Unit prior to sending.</li> <li>Manages the Document Review Unit to ensure quality and compliance with statutory guidelines.</li> </ul>
Exhibits, or Related Documents	
Additional Information	<ul style="list-style-type: none"> <li>The activation of a Document Review Unit is at the discretion of Claims and Legal Management.</li> </ul>
Compliance	
QA or Testing	



## Preparedness Phase (2.0)

Since disasters cannot be prevented, it is necessary to promote a state of preparation for expected or pending incidents. This phase is called preparedness, and it is a response to a known potential threat. For TWIA and TFPA, preparedness means minimizing impact to claims processing by closely monitoring the severity and development of a particular incident.

Based on the development of an incident, executive leadership decides whether to activate catastrophe plans and communicate with external stakeholders. When it is clear the disaster will strike, TWIA and TFPA begin to set in motion the resources and business processes necessary for a timely response. This phase happens from the first notice of the incident and continues until landfall, or until it is reasonable to begin responding to the incident.

## 2.1 Track Weather and Model Exposures

<b>Objective 2.1</b>	To track weather and model exposures.
Description	Monitor potential incident(s) and location(s) for severe weather and other catastrophic incidents (e.g., wind, hail, lightning, and wildfire). Track available incident information in real-time to determine whether or not to activate the Plan.
Purpose	To have sufficient incident data for determining whether to activate the Associations' Plan and/or suspend new business.
Participants	Claims, Actuarial, Accounting and Finance, Underwriting
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Conducts pre- incident claim volume modeling using available policy in force (PIF) and storm shape data.</li> <li>• Monitors weather and other conditions (i.e., wildfires) to assist with understanding the likelihood of a catastrophic incident, and to assess if pre- or post- incident analytical activity is required for helping determine whether to activate the Plan.</li> <li>• Stays informed of National Weather Service (NWS) alerts through iNWS, which also provide non-weather data (e.g., aerial imagery, infrared, lidar).</li> </ul> <p><b>Actuarial and Accounting &amp; Finance</b></p> <ul style="list-style-type: none"> <li>• Models expected claim volume, average payments, and total incurred.</li> <li>• Provides guidance to the General Manager whether a pending incident will be a catastrophic loss that could impact funding adequacy.</li> </ul> <p><b>Underwriting</b> reviews projected path of incident(s) and discusses with the General Manager the suspension of policy/coverage binding activity.</p>
Exhibits, or Related Documents	Exhibit 11 "Sample Storm Data Map Hurricane Ike" and Exhibit 12 "Sample Storm Data Map Angleton April 2015."
Additional Information	<ul style="list-style-type: none"> <li>• Incidents will be monitored up to two weeks before potential impact.</li> <li>• The following sites are used to help track activity: Verisk Climate &lt;<a href="http://www.veriskclimate.com/">http://www.veriskclimate.com/</a>&gt; NOAA Storm Prediction Center &lt;<a href="http://www.spc.noaa.gov/">http://www.spc.noaa.gov/</a>&gt; Weather Underground &lt;<a href="http://www.wunderground.com/hurricane/">http://www.wunderground.com/hurricane/</a>&gt; Hailwatch Reports &lt;<a href="http://www.hailwatch.com/">http://www.hailwatch.com/</a>&gt; iNWS alerts, &lt;Hurricane.gov&gt;, &lt;mobile.weather.gov&gt;, &lt;NWSChat.weather.gov&gt;, <a href="http://www.weather.gov">www.weather.gov</a>, morning and other NWS briefings (email, phone, Webinar)</li> </ul>
Compliance	
QA or Testing	



Exhibit 11: Sample Storm Data Map Hurricane Ike

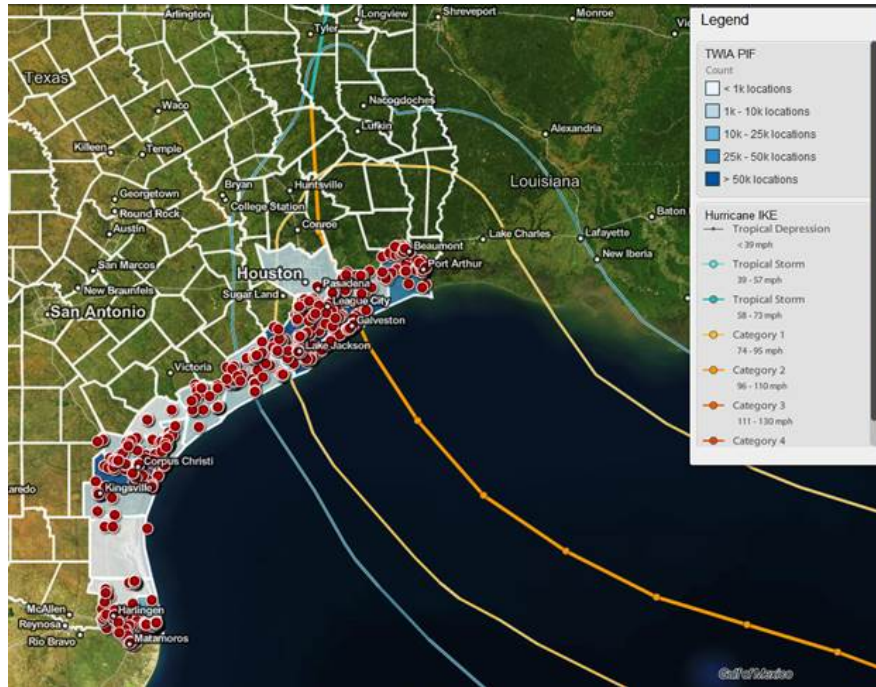
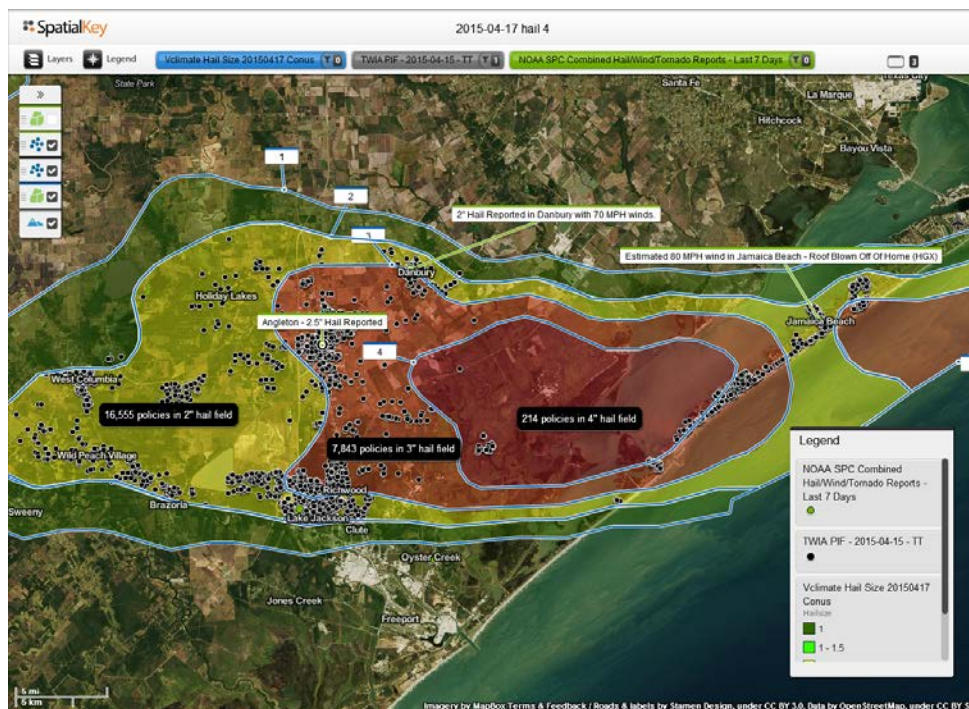


Exhibit 12: Sample Storm Data Map Angleton, Texas April 2015



## 2.2 Communicate CAT Plan Activation Criteria

<b>Objective 2.2</b>	To communicate CAT Plan activation criteria when 500+ claims are expected or received from a single incident.
Description	Analyze criteria to help determine when to activate the CAT Plan.
Purpose	To ensure appropriate response for every type of catastrophic incident. To identify critical success factors for early identification and response.
Participants	Claims, General Manager
Action Plans	<p><b>Claims</b> considers the following in the decision to activate Plan:</p> <ul style="list-style-type: none"> <li>Involved cause(s) of loss (e.g., hurricane, tornado, wind and hail).</li> <li>Severity of the incident (e.g., wind speed, hail size, depth of storm surge).</li> <li>Location and concentration of claims (e.g., widespread or centralized).</li> <li>Access to food and water.</li> <li>Status of communication resources.</li> <li>Habitability of homes and building mobility within the affected area.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Determines if CAT Plan should be activated, as per Objective 2.1 above.</li> <li>Recommends Plan should be activated by the General Manager.</li> </ul> <p><b>General Manager</b></p> <ul style="list-style-type: none"> <li>Approves activation of the Plan.</li> </ul>
Exhibits, or Related Documents	
Additional Information	<ul style="list-style-type: none"> <li>Incident type determines how far in advance the Plan is activated, such as hurricane incidents, which are typically activated three to five days in advance of landfall.</li> </ul>
Compliance	
QA or Testing	

## 2.3 Prioritize CAT Preparation and Response Activities upon CAT Plan Activation

<b>Objective 2.3</b>	To prioritize CAT preparation and response activities upon CAT Plan activation for potential immediate action.
Description	Identify critical success factors for early identification and response. Review these priorities to ensure transparency and communication from the start.
Purpose	To ensure appropriate response for every type of catastrophic incident. To promote accountability to the Plan for all Departments.
Participants	General Manager, Executive Leadership Team, Claims, IT, Communications & Legislative Affairs, All Departments
Action Plans	<p><b>General Manager and Executive Leadership Team</b> meet and review priorities to decide on:</p> <ul style="list-style-type: none"> <li>• Activating vendor resources and deployed resources.</li> <li>• Setting claims systems and website to “CAT mode.”</li> <li>• Notifies vendor of authorization for customer surveys above set limit.</li> <li>• Activating disaster recovery and business continuity (DR/BC) plans.</li> <li>• Establishing the estimated date of the incident and when to advise Departments to schedule strategic planning (96 hours before landfall).</li> <li>• Determining whether preparation and response activities take priority over other Enterprise Department functions or projects.</li> <li>• Determine the level of priority for communication with external stakeholders.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Management to establish and communicate changes in work hours through Claims Center’s broadcast messaging tool, so team members can remain on alert for mandatory overtime.</li> <li>• Determines whether to activate mobile claims center and remote facilities.</li> <li>• Establishes the name of the incident templates.</li> <li>• Meets with Communications to determine the level of communication with external stakeholders</li> </ul> <p><b>Communications &amp; Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>• Determines whether to publish CAT communications within 72 hours of catastrophe designation, depending on severity of incident.</li> <li>• Determines whether to notify agents, TDI, the Texas Legislature, TWIA/TFPA staff, and the Board of Directors about Plan activation and estimated exposure within 24 hours of catastrophe designation, depending on severity of incident.</li> </ul> <p><b>IT</b></p> <ul style="list-style-type: none"> <li>• Determines whether to order supplies and equipment.</li> <li>• Changes telephone systems (i.e., IVR) to CAT Mode.</li> <li>• Determines whether to add software licenses to scale for additional users.</li> </ul> <p><b>All Departments</b></p> <ul style="list-style-type: none"> <li>• Schedule preliminary team meetings for individual departments to advise separately on Plan activation and identify duties and responsibilities found within.</li> <li>• Schedule an all departmental strategic planning meeting 96 hours before landfall.</li> </ul>





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	<b>Facilities</b> notifies all personnel and contractors of CAT status using one-call messaging.
Exhibits, or Related Documents	
Additional Information	<ul style="list-style-type: none"><li>• For TFPA the incident naming convention is a 3-digit numerical code that is the sequential number of the incident followed by the last two digits of the year (e.g., 1<sup>st</sup> incident of 2015 is 115).</li><li>• For TWIA the naming convention is the month, date, and a location name we give it (e.g., 041415Coastal and 042715Beaumont).</li></ul>
Compliance	
QA or Testing	

## 2.4 Coordinate with Local, County, State, and Federal Emergency Management

<b>Objective 2.4</b>	To coordinate with local, county, state, and federal emergency management resources in response to a catastrophic incident.
Description	Obtain and share information to coordinate action plans to ensure we comply with command structure for emergency response, while also executing on our Plan.
Purpose	To ensure timely and compliant response to the CAT Plan in an emergency environment controlled by governmental entities.
Participants	Claims, Communications and Legislative Affairs
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Refers to TDEM’s emergency condition alerts (e.g., Level I, Level II, and Level III).</li> <li>Checks FEMA Region VI Situational Awareness Briefing, or Weather Threat Briefing.</li> <li>Makes contact with district coordinators, mayors, and emergency managers in relevant counties and territories.</li> <li>Gathers a list of essential services that may be affected by the event and ensures that information is shared with local authorities to gain access to the affected areas and identify claims on buildings that are essential to the recovery effort.</li> <li>Watches for reentry orders to determine when deployments can begin</li> <li>Works to place one resource at the main Emergency Operation Center (EOC).</li> <li>Arranges tour of the disaster area with disaster coordinators when it is safe.</li> </ul> <p><b>Communications and Legislative Affairs</b> works as needed with Claims and other stakeholders.</p>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li><a href="#">Emergency Management Contact Information</a></li> </ul>
Additional Information	
Compliance	
QA or Testing	



## 2.5 Decide Whether Incident Requires the Suspension of New Business

<b>Objective 2.5</b>	To decide whether incident requires the suspension of new business.
Description	Decide whether to suspend issuance of new business, and notify relevant stakeholders (e.g., agents and regulatory authorities). Prioritize new business process during suspension.
Purpose	<ul style="list-style-type: none"> <li>To efficiently provide essential insurance products and services for policyholders.</li> <li>To comply with the TWIA Plan of Operation and sound insurance principles.</li> </ul>
Participants	Claims, Actuarial, Underwriting, General Manager, Communications and Legislative Affairs
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Sends data on the projected path of the incident to Underwriting for the purposes of work prioritization.</li> <li>Sends incident data to Actuarial to get assistance determining when an incident is encroaching upon or has breached the area delimited by the 20th parallel north and the 80th meridian west in the Gulf of Mexico (i.e., 80/20 designation).</li> </ul> <p><b>Actuarial</b></p> <ul style="list-style-type: none"> <li>Sends assessment of 80/20 designation to Underwriting and to the General Manager for determination of the Associations accepted/projected incident location.</li> </ul> <p><b>Underwriting</b></p> <ul style="list-style-type: none"> <li>Recommends appropriate action on hurricane binding exception based on the Associations' accepted/projected incident location.</li> </ul> <p><b>General Manager</b></p> <ul style="list-style-type: none"> <li>Decides whether to approve the recommendation to implement the hurricane binding exception by Underwriting.</li> <li>Decides whether to approve "CAT mode," and alerts executive leadership team.</li> </ul> <p><b>Underwriting</b></p> <ul style="list-style-type: none"> <li>Sends IT updates to CGI Agent Portal with banner re: suspension of business in affected counties.</li> <li>Activates Storm Mode in NOTUS</li> <li>Prioritizes new business processing when applications and quotes are suspended, requalifying renewals and endorsement requests.</li> <li>Serves as a resource to Claims for template catastrophe reserving.</li> <li>Sends Communications and Legislative Affairs an agent bulletin on suspensions for the TWIA website.</li> <li>Considers pulling a list of top agents to contact via the call center.</li> </ul> <p><b>Communications and Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>Reports to Texas Legislature and TDI on TFPA /TWIA's suspension of acceptance to new business in impacted counties.</li> <li>Distributes an Agent Bulletin, updates the website with an Agent specific posting, and posts on Facebook and Twitter regarding the suspension of new business.</li> <li>Distributes an Agent Bulletin, updates the website with an Agent specific posting, and posts on Facebook and Twitter regarding claim reporting procedures when TWIA predicts a</li> </ul>



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	<p>significant multi-county impact but the incident does not result in the suspension of business</p> <p><b>Actuarial</b></p> <ul style="list-style-type: none"><li>Models actual exposure to an incident and other data analysis, as needed.</li></ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"><li><a href="#">How to Activate Storm Mode</a></li></ul>
Additional Information	<ul style="list-style-type: none"><li><b>Hurricane Binding Exception:</b> After a windstorm is designated as a hurricane by the United States Weather Bureau being in the Gulf of Mexico or within the boundaries of 80 degrees west longitude and 20 degrees north latitude.</li><li>The following roles have permission to activate Storm Mode in NOTUS: General Manager, Vice President of Underwriting, Chief Actuary and Vice President of Enterprise Analytics, Senior Underwriting Managers, UW Support Services</li></ul>
Compliance	Hurricane binding exception found in the Plan of Operation at 28 TAC 5.4001(d)(2)(E)(ii).
QA or Testing	

## 2.6 Activate and Optimize Claims Technology for CAT Response

<b>Objective 2.6</b>	To activate and optimize Claims technology for CAT response.
Description	Coordinate the updating of the Claims system, portals, and websites. Purchase additional computers. Communicate about IT support during a CAT.
Purpose	To ensure staff have the technology to respond in accordance with the Plan.
Participants	General Manager and Executive Leadership Team, Claims, IT
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Requests incident template from CGI and sets reserves (e.g., indemnity and expense).</li> <li>• Reports to General Manager and Claims when templates are ready.</li> <li>• Recommends activation of “CAT mode” in Claims Center, the Claims Center for Policyholders and Agents, and sets the estimate incident dates</li> <li>• Updates Claims Center to “CAT mode,” with incident name, date range, and reserves.</li> </ul> <p><b>Underwriting</b></p> <ul style="list-style-type: none"> <li>• Recommends activation of “Storm Mode” to update policy systems to the General Manager and, upon approval, activates “Storm Mode”</li> <li>• Requests that IT activate “CAT Mode” in CGI Agent Portal</li> </ul> <p><b>IT</b></p> <ul style="list-style-type: none"> <li>• Prices new PC computers, extra monitors, and supplies such as toner.</li> <li>• Communicates the request for additional equipment to the General Manager.</li> <li>• Works with Rentsys to ensure availability of required technology.</li> <li>• Orders computers at first notice of the incident since delivery takes two weeks.</li> </ul> <p><b>General Manager and Executive Leadership Team</b> approve equipment purchases.</p>
Exhibits, or Related Documents	
Additional Information	<ul style="list-style-type: none"> <li>• The following roles have permissions to set TWIA TOS systems in CAT mode: General Manager, Underwriting Management, Vice President of Claims, &amp; and the Chief Information Officer.</li> <li>• May decide to use equipment in training rooms in lieu of ordering new equipment to shorten time frames.</li> </ul>
Compliance	
QA or Testing	

## 2.7 Manage Publication of CAT Communications and Advertisements

<b>Objective 2.7</b>	To manage publication of CAT communications and advertisements.
Description	Execute the communications plan to inform the public, policyholders, and stakeholders of preparations in the pre-incident phase, as well as response efforts.
Purpose	To operate transparently through open communication with stakeholders.
Participants	Communications and Legislative Affairs, General Manager and Executive Leadership Team
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Works with Communications &amp; Legislative Affairs to provide needed information.</li> </ul> <p><b>Communications and Legislative Affairs determines whether to:</b></p> <ul style="list-style-type: none"> <li>• Gets input from Claims to determine which stakeholder groups need to be notified of CAT Plan activation.</li> <li>• Meets with team to review communications plan and reviews for execution.</li> <li>• Runs print advertisements in appropriate news outlets to report claims procedures.</li> <li>• Runs radio spots in appropriate outlets to report claims procedures.</li> <li>• Posts messaging across pertinent social channels (Facebook and Twitter) to promote claims procedures.</li> <li>• Publishes announcements on the TWIA/TFPA websites.</li> <li>• Alerts agents of the status of the catastrophe planning and response.</li> <li>• Alerts evacuating policyholders to bring their policy and agent contact information via print advertisements, radio spots, social media and TWIA/TFPA websites.</li> <li>• Includes remote office information in print advertisements and radio spots.</li> <li>• Determines where to buy media for geographies identified as impacted by the incident.</li> <li>• Distributes press release with information on the incident, either: "Advice on Hurricane Preparedness in Context of Approaching Storm" or "Hurricane Has Hit."</li> <li>• Establishes a relationship with the Texas Disaster Recovery liaison and attends phone conferences on behalf of TWIA and TFPA.</li> <li>• Conducts media training for executives and disaster duty spokespersons, and prepares talking points for media interviews.</li> <li>• Meets with approved media contacts and confirms Associations' level of readiness at agreed intervals.</li> </ul> <p><b>General Manager and Executive Leadership Team</b></p> <ul style="list-style-type: none"> <li>• Coordinates with Communications and Legislative Affairs to develop catastrophe preparedness and response media content.</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	
QA or Testing	

## 2.8 Activate an Efficient and Scalable Enterprise Call Center

<b>Objective 2.8</b>	To activate efficient and scalable Enterprise call center solutions.
Description	Optimize the configuration of our internal and external call centers to scale up our communications with stakeholders in response to a catastrophic incident.
Purpose	<ul style="list-style-type: none"> <li>To ensure the customer's ability to communication in real-time with a live person.</li> <li>To ensure no interruption to the service levels we offer.</li> <li>To establish performance metrics and tracking mechanisms.</li> </ul>
Participants	Claims, General Manager and Executive Leadership Team
Action Plans	<p><b>Communications &amp; Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>Creates call routing scripts for catastrophic incidents and edits diagram accordingly.</li> <li>Works with Claims to create talking points or scripts for the Call Center staff in the case of an incident.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Provides a diagram for the call routing and the script for the messages to the Call Center.</li> <li>Coordinates with IT and All Departments to record the messages (English and Spanish).</li> <li>Confirms available resources for recording messaging, or confirms back up plans.</li> <li>Plans to measure call agent performance and quality using VOIP recordings.</li> <li>Evaluates existing phone numbers (~81) and whether there is additional need.</li> <li>Evaluates whether to update and modify telephony to implement IVR capabilities.</li> <li>Configures the order of options according to IVR diagram from Claims.</li> <li>Notifies translation service providers of expected volume spike per contract requirement.</li> <li>Notifies outsourced Enterprise call center providers of expected volume spike per contract requirement.</li> <li>Assigns dedicated resource(s) to monitor and evaluate call volumes, agent capacity, and compliance with average speed of answer (ASA) and call abandonment rates.</li> <li>Confirms ability to make outgoing customer satisfaction survey calls, if requested.</li> <li>Tests call center's ability to provide 24/7/365 loss reporting services, such as confirming call routing matches IVR workflows.</li> </ul> <p><b>General Manager and Executive Leadership Team</b> approve changes to call center configurations, and call routing, including IVR.</p>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li><a href="#">Interactive Voice Response (IVR) Workflows</a></li> <li>Exhibit 13 "TWIA and TFPA Enterprise Call Center and Key Stakeholders," Exhibit 14 "Call by Day Report: Call Center," Exhibit 15 "Calls Answered Report: Call Center," Exhibit 16 "Abandoned Calls Report: Call Center."</li> </ul>



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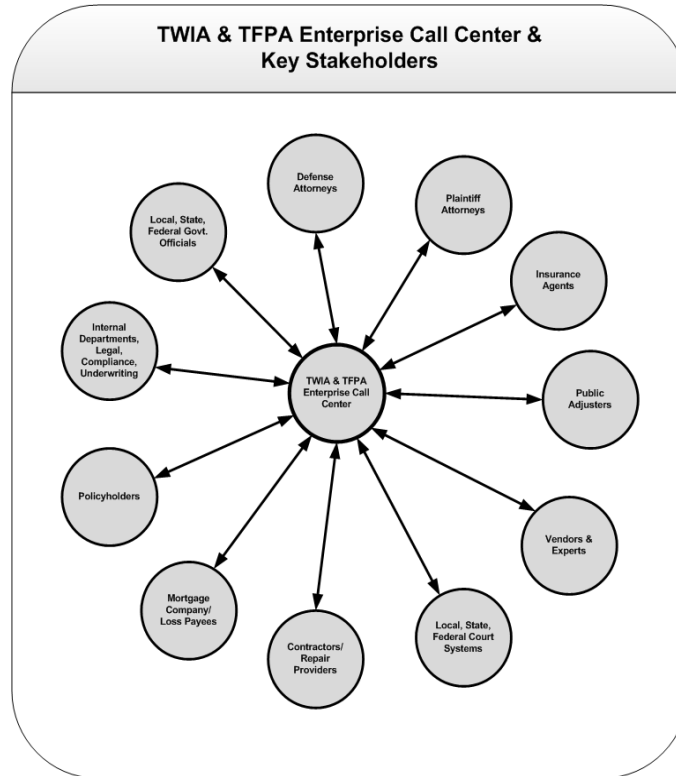


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Additional Information	<p>There are multiple configurations, separate for TWIA and FAIR Plan:</p> <ul style="list-style-type: none"><li>• <b>Business Hours:</b> Gives English or Spanish options, and instructions for reaching correct Department. New claims are routed to a call center vendor and existing claims to a desk examiner.</li><li>• <b>After-hours:</b> Announces an “after-hours” message. Routes general callers to voicemail and claims status calls to the claims call center vendor.</li><li>• <b>Business Hours during Incident Response:</b> Given expected increase in claims call volume, the option to select Claims is presented to the caller first.</li><li>• <b>After Hours during Incident Response:</b> The option to select Claims is presented first, before the option that the office is closed.</li></ul>
Compliance	
QA or Testing	



**Exhibit 13: TWIA and TFPA Enterprise Call Center and Key Stakeholders**





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### Exhibit 14: Call by Day Report: Call Center

#### LYNX Services

#### SAMPLE Insurance FNOL Weekly Results Report

Jun 2014	Total Offered	Total Handled	Total Aband	AWT Aband	ASA	% Aband	Talk Time	After Call Work	AHT	SL%	FNOL Claims	% FNOL Claims
07	13	13	0	0	0	0%	691	136	828	100%	2	15%
08	8	8	0	0	0	0%	728	157	885	100%	0	0%
09	150	146	4	151	19	3%	666	267	933	89%	0	0%
10	127	125	2	48	20	2%	612	178	790	91%	0	0%
11	117	116	1	22	9	1%	657	149	806	91%	1	1%
12	135	134	1	140	23	1%	706	154	861	84%	6	4%
13	97	96	1	192	21	1%	715	220	935	89%	0	0%
14	14	14	0	0	0	0%	420	147	566	100%	1	7%
15	15	15	0	0	0	0%	642	213	855	100%	0	0%



## 2.9 Activate and Scale Up Staff and Vendor Resources for Claims Processing

<b>Objective 2.9</b>	To activate and scale up staff and vendor resources for claims processing.
Description	Identify potential increase in business activity for a variety of incidents in order to scale up and activate additional resources. Determine the number and type of resources needed based on predicted new business activity, including claim volumes.
Purpose	To ensure all Departments are prepared for changes or increases in business activities after a catastrophic incident.
Participants	Claims
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Notifies all staffing firms to complete process of identifying, notifying and preparing all resources by requested role for immediate deployment upon request.</li> <li>• Confirms current available staff and support staff capacity with Human Resources.</li> <li>• Anticipates and prepares for attrition with any staff type to ensure identification and staging of additional resources for immediate onboarding as needed.</li> <li>• Compares to needed capacity considering loss complexity, and determines numbers of desk examiners, field adjusters, and field adjusters for re-inspection.</li> <li>• Activates Special Investigation Unit (SIU) resources for coordination with desk and field resources.</li> <li>• Republishes the current vendor fee schedule document.</li> <li>• Notifies vendors of claim projections, locations, and incident staffing models, and sends a current TWIA/TFPA Claims organizational chart with contact information.</li> <li>• Adjusts desk claim examiner staffing based on incident models and claims received.</li> <li>• Conducts orientation and training to certify additional resources as TWIA/TFPA trained staff, including field adjuster training on workflows and procedures.</li> <li>• Requests scalability Plans from firms and tracks current vendor commitments.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>• <a href="#">TWIA/TFPA Adjuster Fee Schedule</a></li> <li>• <a href="#">TWIA and TFPA Vendor &amp; Contact Information</a></li> </ul>
Additional Information	
Compliance	
QA or Testing	



## 2.10 Activate and Scale Up Staff and Vendor Resources at the Enterprise Level

<b>Objective 2.10</b>	To activate and scale up staff and vendor resources at the Enterprise level.
<b>Description</b>	Identify the potential increase in business activity for a variety of incidents in order to scale up and activate additional resources. Determine the number and type of resources needed based on predicted new business activity.
<b>Purpose</b>	To ensure all Departments are prepared for changes or increases in business activities after a catastrophic incident.
<b>Participants</b>	All Departments
<b>Action Plans</b>	<p><b>IT</b> considers increasing work hours for existing staff, re-prioritizing current projects, or adding staff to scale to support stakeholders before, during, and after an incident including:</p> <ul style="list-style-type: none"> <li>• System User Admin – user access and controls.</li> <li>• Help Desk – user support.</li> <li>• Desktop Hardware/Software and Network – configuration and utilization.</li> <li>• Ongoing monitoring of printers/copiers.</li> </ul> <p><b>Communications and Legislative Affairs</b> considers increasing work hours for existing staff, re-prioritizing current projects, or adding staff to scale for increase in need to communicate with all stakeholders before, during, and after an incident.</p> <p><b>Facilities &amp; Operations</b> scales up mail room processing hours and production capabilities to meet increased demand for postal services including after-hours and weekends.</p> <p><b>Actuarial &amp; Enterprise Analytics</b> considers increasing resources to assist with reporting to reinsurers, conducting reserve adequacy activities, and analytics support for Enterprise.</p> <p><b>HR</b> scales up to assist with onboarding potential large numbers of internal and external resources.</p> <p><b>Legal &amp; Compliance:</b></p> <ul style="list-style-type: none"> <li>• Understands any increases in need for additional legal support, taking into consideration the TWIA expert panel and levels of disputed or litigated claims become a concern.</li> <li>• Ensures additional resources are available to assess compliance with the CAT Plan and all laws, rules and regulations related to a response to any incident.</li> <li>• Scales up to assist with the onboarding process as needed.</li> </ul> <p><b>Accounting &amp; Finance</b></p> <ul style="list-style-type: none"> <li>• Identifies Accounting &amp; Finance support functions for other Departments either in the office or at mobile claim centers.</li> <li>• Monitors check activity for increases in requests for check clearance status, stop pays, or voids.</li> </ul> <p><b>Underwriting</b> identify functions that need to scale up to:</p> <ul style="list-style-type: none"> <li>• Assist with any increases in Underwriting business activity.</li> <li>• Backfill deployed staff.</li> <li>• Help other Departments either in the office or at mobile claim centers.</li> </ul>
<b>Exhibits, or Related Documents</b>	
<b>Additional Information</b>	



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## 2.11 Activate Association Employee Catastrophe and Deployment Compensation Policy

<b>Objective 2.11</b>	To activate policies and procedures as required for “Association Employee Catastrophe and Deployment Compensation Policy.”
Description	Address pay provided to staff and managers who are deployed or working extended hours due to a weather incident.
Purpose	To compensate both non-exempt and exempt staff for deployment and/or extended hour work.
Participants	Claims, General Manager, Human Resources
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Evaluates the results of pre-incident modeling suggesting the scale of incident.</li> <li>Establishes extended hours based on operating requirements and business needs.</li> <li>Proposes CAT pay authorization.</li> </ul> <p><b>General Manager</b> authorizes the catastrophe pay provisions and alerts Executive Leadership Team.</p> <p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>Collects catastrophe <a href="#">timesheets</a> for processing.</li> <li>Enters time inputting on the catastrophe timesheets for non-exempt staff into ADP.</li> <li>Enters deployment pay and extended shift pay on payroll log for processing.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li><a href="#">CAT Pay Policy</a></li> </ul>
Additional Information	<ul style="list-style-type: none"> <li>This policy does not apply to contracted workers.</li> <li>Deployment pay and extended shift pay are not included in an employee’s annual base salary for classification and pay purposes.</li> <li>Provisions remain in effect until the General Manager determines deployment sites and extended hours are no longer necessary to support the response.</li> <li>Association Employee Catastrophe and Deployment Compensation Policy under review by Claims Management to provide guidance and definitions where needed.</li> </ul>
Compliance	
QA or Testing	

## 2.12 Determine Pre-Incident Staging Needs and Processes to Follow

<b>Objective 2.12</b>	To determine pre-incident staging needs and processes to follow.
Description	Pre-incident staging is the assembly of responders for each of these areas: Independent Adjusters, quality assurance, SIU, and legal and policy services.
Purpose	To onboard and orient leadership and trainers in real-time to ensure cascading of policies and procedures to be followed by each entity in response to a specific incident.
Participants	Claims, Legal and Compliance, Communications and Legislative Affairs
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Works with vendors to determine if incident requires pre-incident staging.</li> <li>• Manages SIU vendor and ensures stakeholders are protected against fraud.</li> <li>• Identifies staging and site deployment locations.</li> <li>• Prepares staging locations, and coordinates the deployment of resources to those sites.</li> <li>• Begins staging locations for vendor orientation and deploy vendors so they are on the ground near landfall (i.e., safe locations proximate to the impacted area).</li> <li>• Coordinates with SIU mobile unit to set up in the same location.</li> <li>• Contacts approved vendors to activate temporary living facilities.</li> <li>• Provides regular updates to CAT Manager on site status.</li> <li>• Alerts Communications &amp; Legislative Affairs if SIU is being deployed and what collateral they may need</li> </ul> <p><b>Legal and Compliance</b> approves orientation material for best practices and compliance.</p> <p><b>Communications and Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>• Sends communications to let the public know about incident staging and fraud awareness.</li> <li>• Provides communication collateral for SIU vendor personnel to distribute.</li> </ul>
Exhibits, or Related Documents	
Additional	
Compliance	
QA or Testing	

## 2.13 Procure Post-Incident Aerial Imagery of Incident Damage

<b>Objective 2.13</b>	To procure post-incident aerial imagery of incident damage.
Description	Schedule flyovers to confirm exposures and incident damage as part of the post-incident process.
Purpose	<ul style="list-style-type: none"> <li>To provide TWIA expert panel with aerial images and other services in support of their requirements.</li> <li>To facilitate before and after comparisons of the condition of the property.</li> </ul>
Participants	Underwriting, Claims, Aerial Imagery Vendor, General Manager
Action Plans	<p><b>Underwriting</b> provides pre-incident risk management reports, including aerial imagery, obtained via the Risk Visualization Program.</p> <p><b>Claims</b> works with aerial imagery vendor pre- or post- incident to obtain aerial images.</p> <p><b>Aerial Imagery Vendor</b></p> <ul style="list-style-type: none"> <li>Tracks major incidents and maps out flight plans according as soon as it is safe.</li> <li>Maps paths for aerial imagery, typically covering up to 200 square miles per day.</li> <li>Sends flight plans to Claims via the Vendor Manager.</li> <li>Proceeds once they receive approval from TWIA and clearance from the FAA.</li> <li>Sends aerial images within 24-48 hours of flight completion.</li> </ul> <p><b>Claims</b> obtains approval from General Manager to incur costs.</p> <p><b>General Manager</b> approves cost for aerial imagery.</p>
Exhibits, or Related Documents	
Additional Information	<ul style="list-style-type: none"> <li>FAA clearance is typically given within 24-48 hours after the incident.</li> <li>EagleView is TWIA/TFPA's aerial imagery vendor. Point of contact is Jim King.</li> <li>Aerial imagery will be 6" resolution or greater, and will be available in a separate tab in EagleView CONNECT Explorer.</li> <li>EagleView has agreed that for significant incidents of industry interest, they will do a flyover. Cost will be determined at time based on number of people who sign up. We will determine whether we sign up, based on estimated costs and needs.</li> </ul>
Compliance	
QA or Testing	



## **Response Phase (3.0)**

Response represents the time period immediately after a catastrophic incident occurs and typically lasts up to 90 days post- incident. The response phase is characterized by heavy customer contact and high property inspection, payment, and claim closure activity, with the majority (90 percent or more) of all the incident claims reported, evaluated, processed, and closed during this time.

During this phase, it is important for the Enterprise to immediately recognize needs to increase capacity for serving our policyholders, including claims, vendor manager, mobile claims offices and remote facilities to serve impacted communities on the ground.

### 3.1 Ensure Compliance with Established Guidelines and Performance Standards

<b>Objective 3.1</b>	To ensure compliance with established Association guidelines and performance standards.
<b>Description</b>	Ensure ethical, timely, and efficient incident response.
<b>Purpose</b>	<ul style="list-style-type: none"> <li>To efficiently provide essential insurance products and services for policyholders.</li> <li>To comply with sound insurance principles.</li> </ul>
<b>Participants</b>	Claims, Legal and Compliance, Underwriting
<b>Action Plans</b>	<p><b>Claims:</b></p> <ul style="list-style-type: none"> <li>Assesses stakeholder needs for loss reporting, securing advance payments, and guidance for temporary repairs/protection of property.</li> <li>Communicates thresholds for withholding replacement cost coverage (RCC) benefits, including mortgagee on claim payments.</li> <li>Sends a reminder about best practices for administering thresholds, including how to distribute threshold information.</li> <li>Communicates manner in which ALE claims will be handled during catastrophe.</li> <li>Ensures examiners are placed in the appropriate groups in Claims Center</li> <li>Monitors total loss procedures and advanced payments during an incident.</li> <li>Reminds examiners to help policyholders with finding emergency repair service providers and board up services.</li> <li>Enforces claim handling timeframes, IA timelines, and payment timelines.</li> <li>Utilizes the services of experts (e.g., engineers and building consultants) to help mitigate disputed claims.</li> <li>Measures first notice of loss (FNOL) and call center metrics, adjuster and examiner cycle times payments, file closings, and reopen rates.</li> <li>Evaluates desk examiner claims handling using quality assurance criteria.</li> <li>Distributes regular incident summary reports, including claim volume, volume of escalated claims, projected new claim volume and expected total incurred.</li> <li>Deploys re-inspectors to monitor field adjuster performance.</li> <li>Sets in place a workflow to have examiners escalate any Underwriting issues to their direct supervisor/manager, who in-turn will inform the resources identified by the Underwriting Department.</li> </ul> <p><b>Legal and Compliance</b></p> <ul style="list-style-type: none"> <li>Temporarily staffs the floor to answer questions.</li> <li>Brings in outside counsel to assist depending on size of incident.</li> <li>Establishes assistance paths via phone calls and email where onsite presence is not available.</li> </ul> <p><b>Underwriting</b></p> <ul style="list-style-type: none"> <li>Researches in real-time to support Claims handling process when claim is filed where no policy is identified.</li> <li>Immediately coordinates with Claims to determine the need for resource availability for extended hours and weekend work.</li> <li>Provides dedicated resources to assist with identifying which buildings and items are covered and which are not, where a commercial policy has multiple items.</li> </ul>





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	<ul style="list-style-type: none"><li>• Provides Claims with the names and contact information (phone and e mail) of the identified resources, two primary contacts and their back-ups, to assists in resolving commercial and residential coverage issues for TWIA and TFPA claims.</li><li>• Provides Underwriting information as needed in real time, including information from Underwriting files: policy application and renewal information, inspection reports, risk visualization reports, other insurance company information for fire and flood, certified copies of policies and endorsements.</li><li>• Provides Workforce optimization/planning for assistance to Claims.</li></ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"><li>• Exhibit 18 "Sample Daily Incident Summary Report."</li></ul>
Additional Information	
Compliance	
QA or Testing	



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### Exhibit 18: Sample Daily Incident Summary Report

Santa Fe Storm (5/1/13)	All Claims	Commercial	Residential	Mobile Home	No Policy
New Claims	3,910	91	3,779	31	8
By Line of Business	100%	2%	97%	1%	0%
Closed Claims	3,352	42	3,271	31	8
Open Inventory	687	49	508	0	0
% Closed	86%	46%	87%	100%	100%
Closed With Payment	1,958	14	1914	22	8
% Closed With Payment	50%	15%	51%	71%	100%
Closed Without Payment	444	10	420	6	8
% Closed Without Payment	11%	11%	11%	19%	100%
Re-Opened Claims	350	N/A	N/A	N/A	N/A
% Re-Opened	9.0%	N/A	N/A	N/A	N/A
Paid Indemnity	\$36,417,224	\$842,357	\$35,353,141	\$221,725	\$0
Paid Expense	\$2,833,312	\$66,586	\$2,746,797	\$19,929	\$0
Outstanding Indemnity	\$8,836,084	\$2,549,750	\$5,276,334	\$10,000	\$0
Outstanding Expense	\$647,379	\$251,348	\$395,379	\$1,000	\$0
Total Incurred	<b>\$49,248,706</b>	<b>\$4,762,521</b>	<b>\$44,233,531</b>	<b>\$252,654</b>	<b>\$0</b>
Avg. No. Days - FNOL to Inspect	3.3	3.8	3.3	3.4	N/A
Avg. No. Days - Inspect to TWIA	3.5	4.7	3.4	4.1	N/A
Avg. No. Days - TWIA to Payment	7.7	11.5	7.6	6.3	N/A
Total No. Days - FNOL to Payment	14.3	19.2	14.2	13.6	N/A
Average Paid	\$10,039	\$9,988	\$10,083	\$7,552	\$0

Comments: Re-Open information by line of business not available (N/A)

### 3.3 Administrative Complaint-Handling Process

<b>Objective 3.3</b>	To administrate complaint-handling process.
Description	Coordinate processing general written complaints, appeal complaints, and legislative complaints. Ensure appropriate complaint response, consistent with statutory requirements and aligned with our commitment to providing quality customer service.
Purpose	To ensure complaints are properly addressed to avoid further escalation and to prevent future complaints where possible.
Participants	Claims, Legal and Compliance
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Ensures that staff follows complaint-handling process.</li> <li>• Communicates information from escalated complaint calls to impacted personnel.</li> <li>• Administers surveys to gauge whether claim handling is satisfactory to customers.</li> <li>• Communicates with principals of approved vendors and the Legal and Compliance Department on issues of ethics, conflicts of interest or fraud.</li> <li>• Uses compliant information for continuous improvement to reduce complaints.</li> <li>• Arranges meetings with staff to reinforce customer service objectives and telephone etiquette as trends emerge from complaint data</li> </ul> <p><b>Legal &amp; Compliance</b></p> <ul style="list-style-type: none"> <li>• Monitors complaint resolution process.</li> <li>• Meets to review complaints disputed, claim data and survey results.</li> <li>• Estimates complaint volume based on exposure, and estimates time needed for complaint handling and resources needed to meet additional complaint volume.</li> <li>• Ensures all direct complaints are being logged accurately and completely, and responded to as appropriate for all business units.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>• <a href="#">Complaint Training PowerPoint</a></li> <li>• <a href="#">Complaint Training FAQs</a></li> </ul>
Additional Information	<ul style="list-style-type: none"> <li>• TDI assigns a document number to complaint file and sends letter to the insured letting them know the complaint is being sent to TWIA/TFPA for review.</li> <li>• An insurer must maintain a complete record of all complaints received during the preceding three years, or since the date of its most recent financial examination by the commissioner of insurance.</li> </ul>
Compliance	See 28 TAC Part 1, Chapter 21, Subchapter Q, for more information on insurers' obligations regarding complaints
QA or Testing	

### 3.4 Communicate Roles and Responsibilities of Claims Support and Customer Care

<b>Objective 3.4</b>	To communicate roles and responsibilities of Claims support staff and customer care.
Description	Perform tasks to support the claim lifecycle. Assume responsibilities beyond normal staff roles in the case of an incident.
Purpose	To efficiently provide essential insurance products and services for policyholders.
Participants	Claims
Action Plans	<p><b>Claims Support Staff</b> oversees parts of the Claim lifecycle, including but not limited to:</p> <ul style="list-style-type: none"> <li>• Inputting claim information from main TWIA/TFPA email boxes into the system.</li> <li>• Maintaining records data on vendor services and invoices, and paying invoices.</li> <li>• Researching coverage and contacting insured or agent in the case of no coverage.</li> <li>• Voiding checks and issuing stop pays for claim files.</li> <li>• Managing the CGI fax queue.</li> </ul> <p><b>Claims Support Staff and /or Customer Care Staff</b> may assume the following during a CAT:</p> <ul style="list-style-type: none"> <li>• Completing contacts, such as: acknowledging receipt of claim, providing insured a claim number, obtaining a description of damage, advising insured of next steps, providing claim status and field adjuster information, advising on reporting concerns.</li> <li>• Assisting in assigning claims.</li> <li>• Handling urgent calls and transfers policyholders to claims examiner when needed.</li> <li>• Escalating serious claims (e.g., uninhabitable property or business interruption).</li> <li>• Coordinating with field adjusters on priority inspections.</li> <li>• Assisting with payment processing for emergency ALE payments, indemnity payments, and vendor invoices, if given proper authorities.</li> <li>• Processing incoming/outgoing mail and paper FNOL documents.</li> </ul>
Exhibits, or Related Documents	
Additional Information	Based on incident size, multiple claims support and/or customer care units may be utilized.
Compliance	
QA or Testing	

### 3.5 Manage IT Support

<b>Objective 3.5</b>	To manage ongoing IT support after landfall of a catastrophic incident.
Description	Determine whether to suspend regular IT operations to provide support for Claims' extended hours of operation.
Purpose	To uphold the Associations' commitment to deliver prompt and fair claims service.
Participants	IT
Action Plans	<b>IT</b> <ul style="list-style-type: none"> <li>• Provides support for Rentsys unit and Agility Recovery's Readysuite site.</li> <li>• Provides support in Austin for extended hours of operations.</li> <li>• Assists with computer issues, setting up new PCs as needed, and internet support.</li> <li>• Developers provide support for all TWIA applications such as Claims Center, Call Center Portal, Policy Explorer, and Claims Center for Policyholder and Agents.</li> <li>• Evaluates impact for changes to nightly maintenance runs vs. Claims' extended hours and evaluates if iteration deployment plan can be deferred or frozen.</li> <li>• Communicates with business units to evaluate iteration risks and deployment plan.</li> <li>• Monitors systems with Orion (monitoring tool) on an ongoing basis.</li> </ul>
Exhibits, or Related Documents	
Additional Information	<ul style="list-style-type: none"> <li>• IT generally works in production enhancements and fixes which are developed, tested, and deployed every two weeks. These will be reconsidered during a CAT to allow for IT to scale up support functions.</li> <li>• IT personnel should be available 24 hours a day including weekends to provide support for CAT operations.</li> </ul>
Compliance	
QA or Testing	

### 3.6 Manage Office Supplies, Office Space, and Equipment

<b>Objective 3.6</b>	To manage office supplies, office space, and equipment during a response.
Description	Manage all aspects of the main Austin office, including supplies and space, security, and vendor services (e.g., catering and cleaning). Set up and maintain equipment for office spaces.
Purpose	To drive operational efficiency and safety in the case of an incident.
Participants	IT, Facilities
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Houses an up-to-date seating chart for the Department. This list shall be updated upon notification of an influx of contractors, sent to Facilities and all Claims Employees.</li> </ul> <p><b>IT</b></p> <ul style="list-style-type: none"> <li>Researches, purchases, and configures new equipment during an incident.</li> <li>Works with Facilities to setup PCs and phones for additional cubicles.</li> <li>Uses tool allowing IT Operation to create Active Directory accounts in large volumes, which saves an average of 15 minutes per account.</li> <li>Confirms hardware, software, network connectivity and voice communications capabilities are functioning and secure.</li> </ul> <p><b>Facilities</b></p> <ul style="list-style-type: none"> <li>Manages the Austin physical plant.</li> <li>Enlists security guards, cleaning services 7 days a week, 24-7 building repairs vendors, and enlists janitorial to secure the building nightly.</li> <li>Orders mailroom supplies (printer, scanner and fax server capacity), including paper, supply closet, postage funds, and access cards.</li> <li>Coordinates additional coffee, vending, and common area supplies.</li> <li>Programs HVAC system for extended office hours.</li> <li>Manages additional staff parking needs with Aquila Property Management and the Austin Oaks Church.</li> <li>Marks TWIA parking permit spaces, and issues, tracks parking permits.</li> <li>Makes arrangements for remote parking and a shuttle in the event of the parking lot overflowing.</li> <li>Coordinates with management to assign workstations based on availability.</li> <li>Locates off-site office space and off-site storage space, if needed.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li><a href="#">Workspace Utilization Report</a></li> </ul>
Additional Information	<ul style="list-style-type: none"> <li>As of March 2015, there are 122 cubicles and 3 offices available with an additional 119 spaces in various conference and meeting rooms.</li> <li>Available cubicles are equipped with PCs and phones.</li> </ul>
Compliance	
QA or Testing	

### 3.7 Manage Check Stock for Payments and Check Processor

<b>Objective 3.7</b>	To manage check stock and check processor when payments exceed typical volume.
Description	Manages check issuance onsite in mobile claims center and remote facilities. Maintain check-printing equipment.
Purpose	To drive operational efficiency in the case of an incident.
Participants	Accounting and Finance, IT, Claims
Action Plans	<p><b>Accounting and Finance:</b></p> <ul style="list-style-type: none"> <li>• Determines need for remote manual check process and/or electronic funds transfer.</li> <li>• Funds manual check accounts with initial balances.</li> <li>• Establishes and maintains a check log.</li> <li>• Manages inventory for the following options: system-generated checks, manual checks, advanced payments, and signature stamps.</li> <li>• Maintains communications with mobile and off-site offices to regularly check on the status of check inventory.</li> <li>• Reconciles on-site payments immediately with on-site computers and network access, and reconciles daily where network access is not available.</li> <li>• Controls check endorsement process.</li> <li>• Manages banking relationships to minimize disruptions to customer payments.</li> </ul> <p><b>IT</b></p> <ul style="list-style-type: none"> <li>• Administers permissions for CheckProcessor.exe file in the check processor machine from list of claims users with permissions to print claims checks.</li> <li>• Purchases rollers and toner supplies and replaces weekly or as needed.</li> <li>• Advises personnel to regularly check printers and assists with daily check printing.</li> <li>• Supports on-site printing and mailing from Austin, as well as off-site (e.g., desk examiner or customer care unit).</li> </ul> <p><b>Claims</b> coordinates with Accounting for secure check issuance and exceptions.</p>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>• <a href="#">Check Issuance Procedures</a></li> </ul>
Additional Information	
Compliance	
QA or Testing	

### 3.8 Identify and Evaluate Possible Fraudulent Activity

<b>Objective 3.8</b>	To identify and evaluate possible fraudulent activity.
Description	Utilize Special Investigation Unit (SIU) services for compliance with state fraud reporting requirements. Support enterprise-wide awareness of different types of fraud: vendor fraud, policyholder fraud, and internal fraud.
Purpose	<ul style="list-style-type: none"> <li>• To ensure stakeholders are aware of potential fraudulent activities.</li> <li>• To ensure all claims are legal and accurate.</li> <li>• To fulfill duties to report any cases of fraud.</li> </ul>
Participants	All Departments
Action Plans	<p><b>SIU</b></p> <ul style="list-style-type: none"> <li>• Assists with identifying suspicious claim practices, including gathering information and following up with suspected policyholders or vendors.</li> <li>• Works with other carriers to identify trends in suspect claims.</li> <li>• Communicates with Claims on any suspicious practices or red flag items.</li> <li>• Makes fraud referrals to TDI and sends copies to Compliance</li> </ul> <p><b>Legal and Compliance</b></p> <ul style="list-style-type: none"> <li>• Investigates any reported or suspected cases of fraud including the following types: vendor fraud, policyholder fraud, and internal fraud, and refers to TDI for further investigation.</li> <li>• Communicates with TDI fraud staff and/or appropriate federal, state and local governments when necessary.</li> </ul> <p><b>Claims</b> refers the claim to SIU for evaluation based on internal SIU referral requirements.</p>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>• TWIA/TFPA Fraud Referral Form</li> <li>• <a href="#">Claim Examiner Handbook</a></li> <li>• Exhibit 9 "Special Investigation Unit (SIU) and Fraud Reporting Requirements."</li> </ul>
Additional Information	<ul style="list-style-type: none"> <li>• <a href="#">Web portal</a> or phone call to SIU.</li> <li>• <a href="#">Suspected Insurance Fraud Report</a> via TDI.</li> <li>• Under Texas Insurance Code 701.051 there is an affirmative duty for TWIA to report suspected insurance fraud to TDI.</li> <li>• Duty to report not later than the 30<sup>th</sup> day after the date.</li> </ul>
Compliance	See Texas Insurance Code Section 701.051 regarding our affirmative duty to report suspected insurance fraud to TDI
QA or Testing	



### 3.9 Coordinate Emerging Legal Issues with In-House and/or Outside Counsel

<b>Objective 3.9</b>	To coordinate emerging legal issues with in-house and/or outside counsel.
Description	Maintain proper resources to correctly interpret policy contracts and claim handling requirements, including staffing for: disputed or litigated claims and Texas Insurance Code 2210.578 expert panel claims.
Purpose	<ul style="list-style-type: none"> <li>To scale legal resources to assist with catastrophic incidents.</li> <li>To ensure compliance with applicable laws and statutes.</li> </ul>
Participants	Legal and Compliance
Action Plans	<p><b>Legal and Compliance</b></p> <ul style="list-style-type: none"> <li>Maintains up-to-date knowledge of case law in order to determine trends in disputed claims industry-wide.</li> <li>Conducts in-depth research on issues lending towards litigation (e.g., depreciation).</li> <li>Identifies and confirms the availability of contracted counsel to assist with coverage interpretations.</li> <li>Projects disputes and litigation rates to determine resources needed.</li> <li>Identifies the patterns of issues and determine avenues to find resolution.</li> <li>Coordinates between different firms to handle workload on lawsuits emerging if volume of suits exceeds Association capacity.</li> <li>Understands any increases in need for additional legal support especially where the Texas Insurance Code 2210.578 mandated TWIA expert panel may be involved or levels of disputed or litigated claims become a concern.</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	
QA or Testing	

### 3.10 Determine Need for Extension of Claim Handling Timelines

<b>Objective 3.10</b>	To determine need for extension of time for claim acceptance and/or denial.
Description	Determine when a request of extension of time is needed because the Associations do not have the capacity to accept claims in 60 days. Apply for extension with TDI.
Purpose	To ensure claims are processed within statutory guidelines.
Participants	Claims, Legal and Compliance, and Communications & Legislative Affairs
Action Plans	<p><b>Claims</b> determines the need for an extension of time to accept claims and defines the required extension.</p> <p><b>Legal and Compliance</b></p> <ul style="list-style-type: none"> <li>Assists Claims in formatting the request for an extension.</li> <li>Sends request for extension to the appropriate stakeholders at TDI.</li> </ul> <p><b>Communications &amp; Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>Informs Legislators, Board Members, and other external stakeholders as appropriate if and when an extension is granted.</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	Statute 2210.581 governs the amount of time the Associations have to process and accept claims.
QA or Testing	

### 3.11 Secure Catastrophe Funding

<b>Objective 3.11</b>	To secure catastrophe funding to support the funding needs based on loss estimates and actual claims experience.
Description	Estimate short term and long term funding needs. Assist with public security funding and reinsurance. Communicate with external stakeholders about securities issuance and assessments.
Purpose	To ensure adequate funds are available to pay claims in a timely manner.
Participants	Actuarial, General Manager, Accounting and Finance
Action Plans	<p><b>Actuarial</b></p> <ul style="list-style-type: none"> <li>Manages reinsurance recovery process with reinsurance brokers, including onsite claim file reviews.</li> <li>Manages short and long term funding needs with the Board of Directors and the General Manager.</li> <li>Assists in securing funding from public securities.</li> </ul> <p><b>Accounting and Finance</b></p> <ul style="list-style-type: none"> <li>Assists in securing funding from public securities.</li> <li>Manages short and long term funding needs with the Board of Directors and the General Manager.</li> </ul> <p><b>General Manager</b></p> <ul style="list-style-type: none"> <li>Informs the Commissioner and Comptroller of total estimated catastrophic losses and potential reinsurance recoveries, and updates them with changes to estimates.</li> <li>Communicates with bond and other legal counsel as to proper processes in statute and plan of operation for post- incident securities issuance.</li> <li>Should a deficit occur, at the direction of the Commissioner, TWIA/TFPA shall either request the issuance of public securities as authorized by Chapters 2210 and 2211 of the Insurance Code (respectively), or assess participating insurers.</li> </ul>
Exhibits, or Related Documents	Exhibit 19 “Sources of Funding - Single Storm” and Exhibit 20 “Sources of Funding – Hurricane Season.”
Additional Information	Note that Exhibit 20 demonstrates compliance with Texas Insurance Code 2210 by planning for scenarios with a single storm (1 in 100, 1 in 50, and 24 year storms). Exhibits 19 and 20 include funding plans for the entire hurricane season with plans for funding in the case of multiple storms.
Compliance	
QA or Testing	



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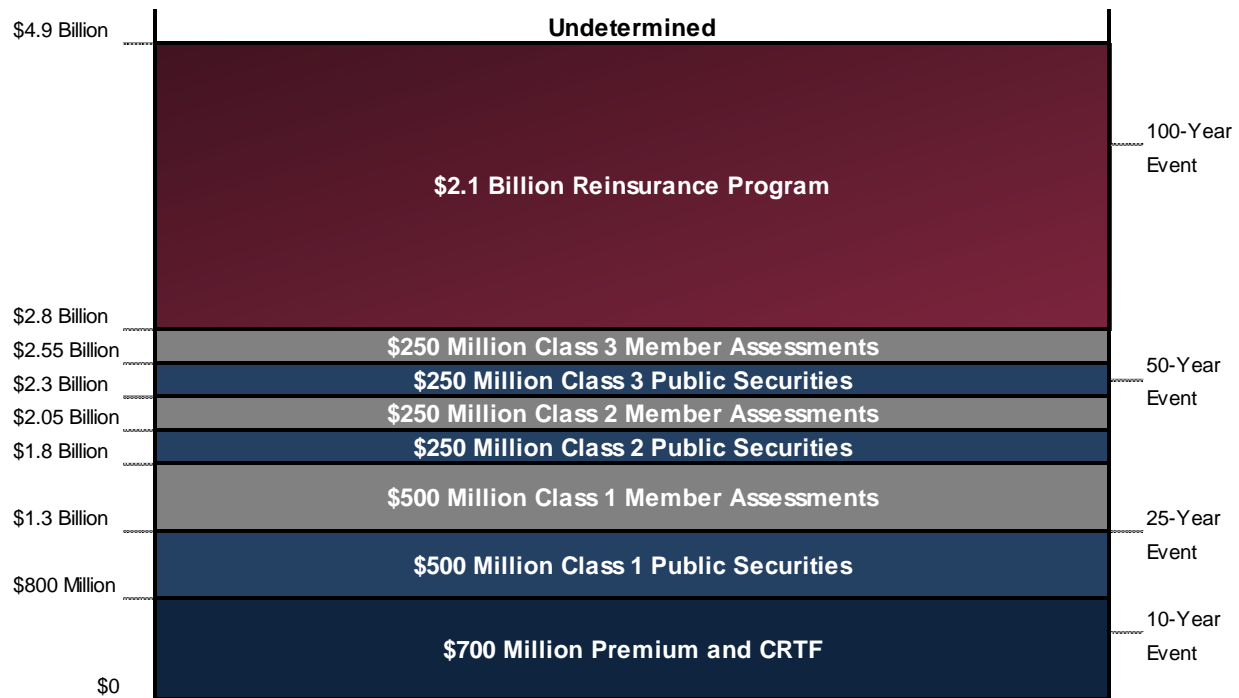
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**Exhibit 19: Sources of Funding – Single Storm Scenarios\***

Event	Estimated Losses (in millions)	Planned Sources of Funding (in millions)				
		Premium Revenue	CRTF	Public Securities	Member Assessments	Reinsurance
1% (1 in 100)	\$4,127	\$65	\$735	\$1,000	\$1,000	\$1,327
2% (1 in 50)	\$2,447	\$65	\$735	\$897	\$750	\$0
4% (1 in 25)	\$1,315	\$65	\$735	\$500	\$15	\$0
10% (1 in 10)	\$456	\$65	\$391	\$0	\$0	\$0

\*Estimates current as of 3/31/2017

**Exhibit 20: Planned Sources of Funding – 2017 Hurricane Season\***



### 3.12 Track Losses and Reserve Adequacy

<b>Objective 3.12</b>	To track losses and reserve adequacy.
Description	Monitor losses and projections to ensure adequate reserves and funding are allocated for paying claims and other financial obligations.
Purpose	To secure sufficient funding to pay claims and other financial obligations.
Participants	Actuarial, Claims, Accounting and Finance
Action Plans	<p><b>Actuarial</b></p> <ul style="list-style-type: none"> <li>• Conducts quarterly reserve reviews and estimates incurred but not reported (IBNR).</li> <li>• Calculates potential funding needs and assists in communications to stakeholders.</li> <li>• Monitors reported losses, payment projections, and reserve adequacy.</li> <li>• Reports on expected cash flows and ultimates, and key projected financial metrics attached for TWIA and TFPA.</li> <li>• Serves as a resource to Claims for template catastrophe reserving.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Ensures that workgroups are set up properly in Claims Center to ensure proper segmentation.</li> <li>• Works with actuary and General Manager on volume, severity, complexity of reported losses, expected losses and status of plan implementation.</li> </ul> <p><b>Accounting and Finance</b></p> <ul style="list-style-type: none"> <li>• Manages and projects cash flow</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	
QA or Testing	



## Recovery Phase (4.0)

According to Texas Division of Emergency Management, recovery is defined as “long-term activities that help return life to normal for individuals, businesses, and infrastructure.” In the recovery phase, the vast majority of claims are closed and Association operations are being scaled back to normal.

During this phase, the corrective action program is fully implemented and activated, including review of all after action reports to determine the level of Plan updates and need for future testing, training, and exercises.

## 4.1 Restore Normal Insurance Application Procedures

<b>Objective 4.1</b>	To restore normal insurance application procedures if weather incident meets 'Hurricane Binding Exception' and threat has passed.
Description	Initiate the restoration of normal business. Update the settings in the policy system.
Purpose	To restore essential insurance services after a catastrophic incident.
Participants	Underwriting, General Manager, Communications and Legislative Affairs, Underwriting
Action Plans	<p><b>General Manager</b> determines whether to deactivate "Storm Mode" and "CAT mode," and alerts executive leadership team.</p> <p><b>Underwriting</b></p> <ul style="list-style-type: none"> <li>• Recommends to General Manager the deactivation of "Storm Mode" and the restoration of normal insurance application procedures in impacted counties</li> <li>• Upon approval from the General Manager, deactivates "Storm Mode"</li> <li>• Notifies IT to deactivate "CAT Mode" in the CGI Agent Portal.</li> <li>• Notifies Communications and Legislative Affairs to place "Normal Processing Mode" Agent Bulletin on TWIA Website.</li> <li>• Advises staff of return to normal processing guidelines</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Recommends to the General Manager the deactivation of "CAT Mode" in Claims Center and Claims Center for Policyholders and Agents</li> <li>• Determines the final dates for the templates used for the incident</li> </ul> <p><b>Communications and Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>• Oversees taking down the "CAT mode banner" on the website.</li> <li>• Reports to Texas Legislature and TDI on TFPA /TWIA's restoration of normal insurance procedures in impacted counties.</li> <li>• Prepares agent bulletin and email to send TWIA/TFPA agents information on restoration of normal submission procedures, offsite office closings, restating agent binding authority, and claim reporting procedures.</li> </ul> <p><b>IT</b></p> <ul style="list-style-type: none"> <li>• Deactivate "CAT Mode" in the CGI Agent Portal.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li>• <a href="#">How to Deactivate Storm Mode</a></li> </ul>
Additional Information	<ul style="list-style-type: none"> <li>• The following roles have permission to deactivate Storm Mode in NOTUS: General Manager, Vice President of Underwriting, Chief Actuary and Vice President of Enterprise Analytics, and assigned Senior Underwriting Managers</li> </ul>
Compliance	
QA or Testing	

## 4.2 Communicate with Public and External Stakeholders

<b>Objective 4.2</b>	To communicate with public and external stakeholders about the recovery phase.
Description	Alert the public and external stakeholders when catastrophe response has been successful, and outline steps for the phase of recovery.
Purpose	<ul style="list-style-type: none"> <li>To operate transparently through open communication with stakeholders.</li> <li>To ensure a quality customer service experience.</li> </ul>
Participants	Communications and Legislative Affairs
Action Plans	<p><b>Communications and Legislative Affairs determines whether to:</b></p> <ul style="list-style-type: none"> <li>Run full-page “After the Storm” newspaper ads with claims process and contact information.</li> <li>Run radio ads with claims process and contact information.</li> <li>Send press release to follow up with media in affected areas.</li> <li>Offer interviews with TWIA/TFPA to key reporters regarding insurance issues.</li> <li>Craft and post “After the Storm” message for publication on the TWIA/TFPA websites.</li> <li>Post “After the Storm” information on social platforms (Facebook, Twitter).</li> <li>Host outreach events in affected areas.</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	
QA or Testing	



### 4.3 Transition Supplies to Pre-CAT Status

<b>Objective 4.3</b>	To transition supplies to the level needed for normal business procedures.
Description	Return supplies, security, and vendor services to pre-CAT levels. Deactivate extra equipment and phones.
Purpose	To drive operational efficiency.
Participants	IT, Facilities, Claims
Action Plans	<p><b>IT</b></p> <ul style="list-style-type: none"> <li>• Works with Rentsys to deactivate systems technology for mobile claims center.</li> <li>• Deactivates excess phones.</li> <li>• Inventories computers, extra monitors, and supplies such as toner.</li> <li>• Returns excess, mistakenly ordered, or faulty equipment if applicable.</li> <li>• Returns any equipment taken from training rooms and reconciles supplies.</li> </ul> <p><b>Facilities</b></p> <ul style="list-style-type: none"> <li>• Deactivates security badge for contractors.</li> <li>• Inventories and reconciles supplies (e.g., chairs, workstations, and storage).</li> <li>• Evaluates actual demand on workspaces, supplies, and equipment to determine changes to supply planning.</li> <li>• Communicates with security services to restore pre-CAT status.</li> <li>• Communicates with food and drink vendor services and cleaning services to restore pre-CAT status.</li> <li>• Communicates to restore parking to pre-CAT status.</li> </ul> <p><b>Claims</b> works with IT and Facilities to ensure that supplies and technologies are transitioned to pre-CAT status.</p>
Exhibits, or Related Documents	
Additional Information	
Compliance	
QA or Testing	

#### 4.4 Conduct Reviews of Vendors, Contractors, and Service Providers

<b>Objective 4.4</b>	To conduct reviews of vendors, contractors, and service providers.
Description	Evaluate vendors and contractors based on observations made during the incident activities and make recommendations for changes to vendors, or processes and procedures.
Purpose	To ensure we partner with the best available vendor resources.
Participants	Claims, Facilities, Human Resources, All Departments
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>• Participates in Association debriefs after response efforts.</li> <li>• Gathers feedback from units that worked with vendors, contractors, and service providers for recommendations on improvements to be made.</li> <li>• Conducts surveys to rank vendors by degree of performance.</li> <li>• Assigns Department personnel to evaluate the observations and recommendation.</li> <li>• Schedules Department meeting to discuss recommendations, and plan changes.</li> <li>• Sends report to General Manager within 30 days of response efforts.</li> </ul> <p><b>Facilities and Human Resources</b></p> <ul style="list-style-type: none"> <li>• Participate in Association debriefs after response efforts.</li> <li>• Conduct surveys to rank vendors by degree of performance.</li> <li>• Assign Department personnel to evaluate the observations and make recommendations.</li> <li>• Schedule Department meeting to discuss recommendations.</li> <li>• Schedule Department meeting to discuss recommendations, and plan changes.</li> <li>• Send report to General Manager within 30 days of response efforts.</li> </ul> <p><b>All Departments</b></p> <ul style="list-style-type: none"> <li>• Evaluate compliance of vendors, contractors, and service providers with agreements and assess need for any resulting amendments, terminations, or new agreements.</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	
QA or Testing	

## 4.5 Implement a Corrective Action Program (CAP)

Objective 4.5	To implement and follow a corrective action program (CAP) to ensure continuous Improvement of the Plan.
Description	Evaluate Enterprise performance and Plan adequacy based on lessons learned or observations made during an incident, or during testing training and exercises (TTE).
Purpose	<ul style="list-style-type: none"> <li>To compel Enterprise resources to identify strengths and weaknesses.</li> <li>To ensure a process is in place so the value of lessons learned is not lost.</li> </ul>
Participants	CAT Plan Update Team, Claims
Action Plans	<p><b>CAT Plan Update Team</b> ensure awareness and compliance with the CAP including:</p> <ul style="list-style-type: none"> <li>Assigning Department personnel to evaluate the observations and recommendations.</li> <li>Documenting activities or findings into after action report format and file with designated CAP manager.</li> <li>Participating in Association debriefs after response efforts.</li> <li>Scheduling Department-wide meeting to discuss recommendations.</li> <li>Participating in Enterprise feedback sessions for a full review with all key players within several weeks of the incident.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Creates an After Action Report with all documented issues to assess product, services and future recommendations.</li> <li>Creates a CAP document to include: issues raised in the after-action report and their recommended resolutions, work assignments for each issue or cluster of issues, timeframes for review and completion, a TTE plan with milestones for implementing and documenting the solutions.</li> </ul>
Exhibits, or Related Documents	<ul style="list-style-type: none"> <li><a href="#">After Action Program Template</a></li> </ul>
Additional Information	
Compliance	
QA or Testing	

#### 4.6 Conduct Testing, Training, and Exercises (TTE)

Objective 4.6	To conduct testing, training, and exercises (TTE) of the catastrophe (CAT) incident response plan.
Description	Ensure that the CAT Plan supports the common overall goal of preparedness.
Purpose	To provide activities to identify areas of strength, areas of improvement, obtain leadership buy-in, allow staff to practice procedures, help to inform and train staff.
Participants	All Departments
Action Plans	<p><b>All Departments</b> Assist with development and execution of test, training, and exercises (TTE), including:</p> <ul style="list-style-type: none"> <li>• System tests – Performance, Scalability, Reliability, and Functionality.</li> <li>• Procedures tests – Claims and non-Claims</li> <li>• Discussion-based exercises (e.g., Seminars, Workshops, Tabletop, and Games)</li> <li>• Operations-based exercises (e.g., Drills, Functional, and Full-scale)</li> <li>• Training: Leadership - by plan roles and responsibilities</li> <li>• Training: All Staff – for roles and responsibility</li> <li>• Training: Desire is to include cross-training where possible especially for mobile or remote workers</li> <li>• Controls- Process and analytics for plan compliance and testing</li> </ul>
Exhibits, or Related Documents	
Additional Information	
Compliance	
QA or Testing	



## Appendices

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## Appendix A - CAT Plan Revisions Log

Date	Revised By	Description
08/23/11	Julie Kronbach, Consultant	Rewrite of TWIA and TFPA Catastrophe Plan
03/31/12	David Williams, Vice President and Claims Management Team	Rewrite of TWIA and TFPA Catastrophe Plan to include updated workflows and procedures
05/06/13	David Williams, Vice President, and Claims Management Team	Completed rewrite of TWIA and TFPA Catastrophe Plan to include HB3 requirements and updated workflows and procedures
08/22/13	John Morrison	Added Appendix U: Association Employee CAT Pay Policy
08/29/13	John Morrison	Moved phone system responsibilities from Operations to IT
05/15/14	Claims Management Team	Revised and updated Catastrophe Plan including House Bill 3 requirements
5/31/15	General Manager, Executive Leadership Team, and Enterprise Subject Matter Experts	Rewrite of TWIA and TFPA Catastrophe Plan
5/25/16	CAT Plan Update Team, David Williams, Vice President	Inclusion of After Action Report Items
11/28/16	Christine Reschke, David Lawson, and Erin Espinoza	Revisions to Objectives 2.6 and 4.1 to ensure proper assignment of responsibilities relating to Storm Mode
12/13/16	David Lawson, Jim Murphy	Reassignment of responsibilities in Objective 3.12
05/01/17	CAT Plan Update Team	Inclusion of After Action Report Items and adjusted funding structure information

## Appendix B - CAT Summary Checklist for TWIA and TFPA Staff

### Before Hurricane Season:

- ☐ Participate in development and testing of the CAT Plan
- ☐ Participate in development and testing of the Disaster Recovery/Business Continuity (DR/BC), the plan for when a disaster affects the Austin office.
- ☐ Participate in all TWIA/TFPA mandatory trainings
- ☐ Learn how to take first notice of loss (FNOL) information from policyholders in the case of a misdirected call
- ☐ Update emergency contact information and all languages spoken in the ADP system
- ☐ Create a plan for your household in the case of CAT deployment and/or mandatory overtime
- ☐ Identify where to check for information on office closings, and regularly access for information.

### While Monitoring a Pending Storm:

- ☐ Remain on alert for one-call messaging notifying of activation of the CAT Plan
- ☐ Remain on alert for mandatory overtime based on Association needs
- ☐ Activate plans at home for deployment and/or overtime
  - ☐ Attend preliminary Department meeting for briefing on CAT Plan duties and roles
  - ☐ Attend Department strategic planning meeting 96 hours before landfall
- ☐ Remain on alert for the activation of “storm mode” in the policy system, and pay attention to emails from IT indicating updates to systems technology
- ☐ Refer all media requests to Communications
- ☐ Prepare for role transitions (i.e., taking on a temporary position specific to the CAT)
- ☐ If chosen to deploy, prepare to travel to the impacted area or a nearby staging area when it safe to do so.
  - ☐ In the case of DR/BC activation, remain alert for department-level instructions for recovery.

### After Landfall of a Storm:

- ☐ Follow statutory timelines for claims and complaints
  - ☐ Assist contract resources in complying with Association policies
  - ☐ Report the following kinds of fraud when you see them: vendor fraud, policyholder fraud, internal fraud, and independent resource fraud
  - ☐ For all misdirected calls, help the policyholder as much as possible, including taking FNOL information
  - ☐ Participate in ongoing CAT meetings and briefings
  - ☐ Continue referring all media requests to Communications
  - ☐ If deployed, uphold TWIA and TFPA policies and procedures for professional behavior
- Post-Event Phase:**
- ☐ If deployed or at an offsite facility, assist with dismantling and cleaning the site
  - ☐ Return equipment and supplies distributed to you for CAT response
  - ☐ Remain on alert for the de-activation of “storm mode” in the policy system, and pay attention to emails from IT indicating updates to systems technology
  - ☐ Prepare for role transitions (i.e., transitioning out of your temporary CAT role)
  - ☐ Participate in Department Enterprise evaluations of CAT response
  - ☐ Participate in conducting reviews of contractors and service providers



## Appendix D – TWIA/TFPA Catastrophe Deployment Plan





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# 2016 CAT Deployment Plan & Volunteer Handbook

June 1st, 2017



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## Living Document Disclaimer

This is a living document prepared for the Texas Windstorm Insurance Association and Texas FAIR Plan Association. In the event of any inconsistency or discrepancy, the controlling policy, regulation, or law prevails. All content found within this plan is subject to change. Printed or distributed copies cannot be controlled. Announcements contained in such printed or electronic materials are subject to change without notice, and may not be regarded in the nature of binding obligations on the Association.



# Introduction

## Overview

The 2017 Deployment Plan and Volunteer Handbook is intended to outline a strategy to identify staff and recruit volunteers in the event that the Association deploys in response to an incident, to identify the roles and responsibilities of individual business units in the event of a deployment, and to provide deployment guidelines and preparation information for volunteers.

A deployment of TWIA and TFPA's resources in response to an incident is an important piece of the Associations' catastrophe operations, providing immediate assistance to our policyholders throughout our coverage areas. Our deployed staff will be the face of the Associations in our response to a disaster and are a way we are able to provide quality service to our policyholders in extreme circumstances.

As well as providing Association operating procedures for deployment, this handbook provides expectations, guidelines, roles and responsibilities, and tips on preparing volunteer's family for a disaster and making contingency plans when deployed. Preparation for the unique demands of deployment is necessary to mitigate staffing issues and to ensure employees are truly able to meet the goals we set when responding to a catastrophe.



## **Pre-Season Activities (1.0)**

Pre-season activities involved the yearly planning and actions that need to be addressed prior to any actual deployment, as well as addressing those actions that will need to take place in closer proximity to an event. This includes enlisting volunteers, training and testing, setting expectations for deployment communication, and preparing policies and procedures.



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## 1.1 Maintain a Deployment Plan

Objective 1.1	To maintain a plan that prepares for deployment in response to an incident
Description	Ensure a detailed plan is in place. Update and make improvements to the plan after a deployment or a test.
Purpose	To plan for deploying employees to impacted coverage areas in the case of a catastrophic incident.
Participants	General Manager, Executive Leadership Team, CAT Plan Update Team, All Departments
Action Plans	<p><b>CAT Plan Update Team</b></p> <ul style="list-style-type: none"><li>• Reviews After Action Reports (AARs) and works with Executive Leadership Team to identify areas for improvement</li><li>• Creates recommendations to the executive sponsor regarding possible testing, training and exercises to ensure continuous improvement.</li><li>• Meets with TWIA/TFPA Department Subject Matter Experts (SMEs) to review updates.</li><li>• Submits the plan to the Executive Leadership Team for approval no later than June 1<sup>st</sup> of each year.</li></ul> <p><b>All Departments</b></p> <ul style="list-style-type: none"><li>• Review plan to identify and assess ownership of roles and responsibilities.</li><li>• Assist with updating the plan, including sending updates to the CAT Plan Update Team</li><li>• Assist with training Department staff on plan requirements.</li><li>• Assist with implementing testing, including Department tests of relevant objectives.</li></ul> <p><b>Legal &amp; Compliance</b></p> <ul style="list-style-type: none"><li>• Review Remote Unit layouts to compliance with the Americans with Disabilities Act.</li></ul> <p><b>General Manager and Executive Leadership Team</b></p> <ul style="list-style-type: none"><li>• Review and give plan approval.</li></ul> <p><b>Communications and Legislative Affairs</b></p> <ul style="list-style-type: none"><li>• Attaches Deployment Plan to the Annual Report Card and sends to external stakeholders.</li></ul>
Exhibits	
Additional Information	

## 1.2 Identify Staff with Skills & Experience to Deploy

<b>Objective 1.2</b>	To maintain a staffing model that accounts for the skills and experience needed to successfully deploy in response to a catastrophic incident.
Description	The Associations will have a deployment volunteers who are available to serve policyholders in a variety of deployment scenarios, as well as discern the appropriate staff to deploy in extreme circumstances.
Purpose	To identify available volunteer resources for deployments and select appropriate staff.
Participants	General Manager, All Departments
Action Plans	<p><b>CAT Plan Update Team</b></p> <ul style="list-style-type: none"> <li>• Sends requirements and responsibilities for deployed employees to Departments with attention to skills in customer service.</li> <li>• Identifies employees who have prior deployment or disaster response experience.</li> <li>• Identifies employees who are fluent in more than one language, including Spanish.</li> <li>• Recommends employees who have prior experience or language skills to the heads of their Departments as possible candidates.</li> <li>• Identifies employees who are first responders and are trained in first aid and trauma.</li> <li>• Sends reminders for updating ADP (languages spoken, address, and emergency info).</li> <li>• Identifies backups for deployment volunteers, who would deploy in the case that the primary volunteer is unavailable or when there is more than one deployment location.</li> </ul> <p><b>All Departments</b></p> <ul style="list-style-type: none"> <li>• Review requirements and responsibilities for deployed employees and any staffing recommendations from CAT Plan Update Team.</li> <li>• Communicate with staff about requirements and responsibilities of deployment, including the ability to be away from home, living and working in adverse conditions for two weeks or more.</li> <li>• Request volunteers for deployment and select appropriate team members.</li> <li>• Submit list of deployment volunteers by March 16th of each year, prior to the publication of the CAT plan and deployment plan.</li> </ul> <p><b>Deployment Volunteers</b></p> <ul style="list-style-type: none"> <li>• Signs an agreement annually to acknowledge the duties and responsibilities of the volunteer and that they acknowledge that all policies and procedures apply while deployed</li> </ul> <p><b>General Manager and Executive Leadership Team</b></p> <ul style="list-style-type: none"> <li>• Review and approve deployment volunteers.</li> </ul>
Exhibits	
Additional Information	<ul style="list-style-type: none"> <li>• See Appendix D – Acknowledgement of Receipt</li> </ul>

### 1.3 Train in Customer Service & Conduct during Catastrophic Incidents

<b>Objective 1.3</b>	To train staff in customer service skills and codes of conduct when working at a deployment site.
Description	Assure standards of customer service and professional behavior are in place and that deployment volunteers are familiar with them.
Purpose	To provide policyholders with a safe, professional experience, and to uphold the Association's ethics and best business practices when out in the field.
Participants	General Manager, All Departments
Action Plans	<p><b>CAT Plan Update Team</b></p> <ul style="list-style-type: none"> <li>• Benchmarks against industry deployment plans and their codes of conduct and customer service standards.</li> <li>• Meets with departments to adapt policies they own to the Plan</li> <li>• Recommends training to ensure staff are prepared to exhibit behaviors and practices appropriate for deployment</li> <li>• Meets with TWIA/TFPA Departments to solicit feedback and promote awareness.</li> <li>• Makes staff aware of overtime and volunteer and/or mandatory CAT deployment.</li> <li>• Ensures that the latest Deployment and CAT Pay Policy are available and reviewed by deployment volunteers</li> </ul> <p><b>All Departments</b></p> <ul style="list-style-type: none"> <li>• Makes recommendations of any changes needed.</li> </ul> <p><b>General Manager and Executive Leadership Team</b></p> <ul style="list-style-type: none"> <li>• Review and give policies approval during the review of the deployment plan.</li> </ul> <p><b>All Departments</b></p> <ul style="list-style-type: none"> <li>• Attend training in deployment customer service and codes of conduct.</li> </ul>
Exhibits	
Additional Information	



## 1.4 Maintain Vendor Relationships to Quickly Enlist Services

<b>Objective 1.4</b>	To maintain vendor relationships to quickly enlist services for a deployment event.
Description	Assure the Association has contacts with vendors that can provide manual labor, security, and other services in the event of an incident
Purpose	<ul style="list-style-type: none"> <li>To efficiently deploy to remote sites in order to provide the quickest and most effective service to policyholders.</li> </ul>
Participants	General Manager, All Departments
Action Plans	<p><b>Operations</b></p> <ul style="list-style-type: none"> <li>Ensure contracts with security firms to provide 24/7 security for the deployment sites.</li> <li>Maintains relationships with rental car vendors.</li> <li>Maintains relationships with hotels/motels and other lodging options as primary or secondary options for housing, meals, and meeting spaces.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Explores options for basecamp sites and other housing, meals, and meeting space options that could serve as a primary alternative to hotels and motels for deployed staff.</li> </ul> <p><b>HR</b></p> <ul style="list-style-type: none"> <li>Maintains contracts with vendors to provide manual labor and greeters at the deployment site</li> </ul>
Exhibits	
Additional Information	TWIA understands that vendors relationships should account for the fact that vendors located on the coast and in close proximity to the coast may not be available if evacuations occur.



## **Pre-Event Activities (2.0)**

Pre-event activities include the activities needed once a known storm or other incident is approaching and the Associations have determined that deployment may be needed. These activities include alerting volunteers of a possible deployment, initiating work with vendors to procure supplies and resources, and setting up plans to be ready for the day of deployment.



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## 2.1 Communicate with Deployment Volunteers & External Stakeholders about Deployment Sites

<b>Objective 2.1</b>	To ensure constant and clear communication with deployment resources and external stakeholders
Description	Once the CAT Plan has been activated and an incident is imminent, deployment communications will need to cascade effectively to internal and external stakeholders
Purpose	To efficiently deploy to remote sites in order to provide the quickest and most effective service to policyholders.
Participants	General Manager, Executive Leadership Team, Communications & Legislative Affairs, Claims, Operations
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"><li>• VP of Claims to advise the Executive Leadership Team and the General Manager regarding the location of the deployment sites and the resources needed.</li><li>• Manages One-Call groups for Volunteer</li><li>• Coordinates with local, county, state, and federal emergency management personnel to communicate the location of the deployment site</li></ul> <p><b>Communications &amp; Legislative Affairs</b></p> <ul style="list-style-type: none"><li>• Prepares templates of communications to be sent to deployment volunteers throughout the stages of activation of the CAT Plan.</li><li>• Coordinates with Operations to send pre-deployment communications, alerting volunteers to the potential for deployment and providing details for each phase of response.</li><li>• Sends pre-deployment communications through Operations' One-Call technology</li><li>• Announces the watch phase (notification of a hurricane or tropical storm watch for coverage areas);</li><li>• Announces stand-by phase (three days prior to expected landfall);</li><li>• Announces a 24-hour activation alert (notification to prepare for an anticipated deployment); and</li><li>• Sends information about deployment sites to the TWIA Ombudsman, legislative offices, media, and other interested parties</li><li>• Communicates the location of deployment sites to external stakeholders via the TWIA website, social media, and other channels.</li></ul> <p><b>Operations</b></p> <ul style="list-style-type: none"><li>• Maintains a contract with One-Call, or a vendor like it, to send mass text messages to volunteers and staff</li><li>• Works with Communications to obtain messages to send to deployment volunteers through One-Call</li></ul>
Exhibits	
Additional Information	It is important to note that in a non-storm catastrophe, there may be no watch phase, volunteer standby phase, or 24-hour activation alert.

## 2.2 Initiate Services with Approved Vendors for Logistics

<b>Objective 2.2</b>	To engage approved vendors to acquire transportation, lodging, meals and other on-site supplies needed.
Description	Assure the Association has resources for transportation, lodging, and meals during a deployment event.
Purpose	<ul style="list-style-type: none"> <li>To efficiently deploy to remote sites in order to provide the quickest and most effective service to policyholders.</li> </ul>
Participants	Operations, Accounting, HR
Action Plans	<p><b>Operations</b></p> <ul style="list-style-type: none"> <li>Contacts car rental vendors to obtain enough vehicles for the deployment.</li> <li>Ensures the Associations maintain insurance for drivers.</li> <li>Engages hotels and motels in the vicinity of the deployment site to determine availability.</li> <li>Communicates with Claims as to the availability of lodging in the affected area.</li> <li>Coordinates with Communications to send out information on lodging, transportation, and meals during the various phases of announcements prior to a storm.</li> <li>Ensures deployment sites are equipped with food and water</li> <li>Works with accounting to ensure all purchasing policies are adhered to.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Determines if Base Camp solutions are available including lodging, meals, meeting spaces, etc.</li> <li>Engages Cotton, the Associations' ALE provider, to identify possible basecamps.</li> </ul> <p><b>HR</b></p> <ul style="list-style-type: none"> <li>Maintains a list of deployment volunteers who are qualified to drive.</li> <li>Maintains contract with contract labor vendor to help set up the deployment site.</li> <li>Works with legal to determine guidelines for vehicle use.</li> </ul>
Exhibits	
Additional Information	The Associations' Purchasing Policy applies unless instructed otherwise by the General Manager.

## 2.3 Initiate Technological Systems for Deployment

<b>Objective 2.3</b>	To communicate with IT and vendors to deploy remote communications technology
Description	Communicate with TWIA/TFPA IT Department and Rentsys to deploy remote satellites and other needed technology to the location of the Mobile Claims Center(s).
Purpose	To efficiently deploy to remote sites in order to provide the quickest and most effective service to policyholders. Ensure remote connectivity is available at remote sites.
Participants	Claims, IT, Executive Leadership Team
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Provides information and recommendations to the Executive Leadership Team to guide decisions regarding the level of deployment.</li> <li>Maintain contract with Rentsys, or other vendors, for remote satellite communication technology that is deployable with the Mobile Claims Center</li> <li>Communicates with IT regarding the scale of deployment to ensure enough equipment is deployed.</li> </ul> <p><b>Executive Leadership Team</b></p> <ul style="list-style-type: none"> <li>Determines the level of deployment and whether to deploy Mobile Claims Center(s) or Rentsys unit(s), based on recommendations from Claims.</li> </ul> <p><b>IT</b></p> <ul style="list-style-type: none"> <li>Communicates with Rentsys to ensure the availability of required technology.</li> <li>Ensures the appropriate amount of equipment is deployed (i.e., laptops, printers, etc.).</li> <li>Begins prepping laptops at the 24-hour Activation alert.</li> <li>Ensure that each laptop is imaged with all of the most recent software downloads.</li> <li>Provides support throughout the deployment.</li> </ul>
Exhibits	See <a href="#">Appendix B</a> for the layout of the Mobile Claims Center
Additional Information	



## **Day of Deployment Activities (3.0)**

Activities on the day of deployment play a crucial role in the overall implementation of the deployment plan. This section refers to the activities surrounding the deployment volunteers assembling before leaving for the remote site. They will be debriefed as to the specifics of the deployment situation, receive necessary resources, supplies, communications, and training. Any needed legal notices or agreements should be executed on this day if they have not been already. The day of deployment will also include safe transportation to the field office or mobile claims center, as well as coordinating the logistics for setting up the mobile claims center.

### 3.1 Coordinate Staff for Rapid and Safe Deployment to Impacted Areas

<b>Objective 3.1</b>	To coordinate deployment volunteers and staff to ensure an organized deployment
<b>Description</b>	The Association needs to be able to gather all deployment volunteers and organize contractors for a rapid and organized deployment to the impacted area.
<b>Purpose</b>	<ul style="list-style-type: none"> <li>To efficiently deploy to remote sites in order to provide the quickest and most effective service to policyholders.</li> </ul>
<b>Participants</b>	Operations, Claims, HR, Deployment Volunteers
<b>Action Plans</b>	<p><b>Operations</b></p> <ul style="list-style-type: none"> <li>Works with Communications, Claims, and HR to determine where to meet on the day of deployment.</li> <li>Sends communication on where to meet based on instructions from Communications</li> <li>Generates and distributes I.D. badges for deployment volunteers.</li> <li>Distributes shirts, hats, vest, office supplies, etc.</li> <li>Determines if contract labor is required for the set up and engages vendors to request resources.</li> </ul> <p><b>Communications &amp; Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>Announces activation (issued after a hurricane or tropical storm has made landfall and will include logistical details surrounding the deployment).</li> <li>Coordinates with Operations to send an alert of where teams will meet on the day of deployment.</li> <li>Prepares additional collateral and instructions for how to deal with media inquiries or legislative inquiries while in the field.</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Coordinates and communicates with Operations regarding the level of deployment</li> <li>Communicates with the adjusting resources and other relevant vendors to inform them of the deployment location</li> <li>Coordinates with local, county, state, and federal officials as needed</li> <li>Works with the Texas State Disaster Coalition to understand other remote claims operations in the area</li> </ul> <p><b>HR</b></p> <ul style="list-style-type: none"> <li>Maintains a list of deployment volunteer's personal information for I.D. badges</li> <li>Communicates with labor firms to make sure manual labor contractors can get to the deployment site easily.</li> <li>Decides whether to provide I.D. badges to deployment firms.</li> <li>Maintains contracts with vendors to supply contract labor.</li> </ul> <p><b>Deployment Volunteers</b></p> <ul style="list-style-type: none"> <li>Meet at TWIA's home offices at the time communicated to them</li> </ul>
<b>Exhibits</b>	
<b>Additional Information</b>	



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### 3.2 Coordinate Equipment for Rapid and Safe Deployment to Impacted Areas

Objective 3.2	To gather all of the necessary equipment for a deployment
Description	Some of the equipment for deployment is kept in a storage unit. It is important to ensure all of the needed equipment is deployed.
Purpose	<ul style="list-style-type: none"><li>To efficiently deploy to remote sites in order to provide the quickest and most effective service to policyholders.</li></ul>
Participants	Claims, Operations
Action Plans	<p><b>Claims</b></p> <ul style="list-style-type: none"><li>Communicates the specific supplies and equipment needed and the number of resources that will be deployed to Operations</li></ul> <p><b>Operations</b></p> <ul style="list-style-type: none"><li>Ensures a site map is created for the layout and location of items in the storage unit</li><li>Designates employee(s) to gain access to the storage facility to pick up equipment (i.e., generators, tents, tables, etc...)</li><li>Ensures sanitation stations and restroom facilities have all appropriate amenities</li><li>Obtains a vehicle to haul supplies and equipment to the deployment site</li><li>Works with Claims and other departments to understand the amount of supplies needed</li></ul>
Exhibits	
Additional Information	Information regarding the storage unit, its inventory, and its location can be obtained through the Operations/Facilities Department.





## **Deployment Phase (4.0)**

Ongoing deployment activities are needed to maintain a safe, appropriate, and effective work environment while at the deployment site. This includes ways to check that policies and procedures are being followed and that best practices for safety on site are maintained. There need to be channels for communication with the Associations' main offices throughout deployment to ensure business operations are meeting Association standards and to mitigate any risks during deployment.

#### 4.1 Enforce TWIA/TFPA Codes of Conduct/HR policies and Maintain Safety at the Site

<b>Objective 4.1</b>	To ensure compliance with all TWIA/TFPA policies, procedures, and codes of conduct and to maintain safety at the site
Description	While deployed, all TWIA/TFPA policies and procedures apply to staff members. The policies and codes of conduct shall be enforced by management and the HR representative.
Purpose	To ensure the safety and security of all TWIA/TFPA personnel while deployed.
Participants	HR, Operations, Claims Deployment Volunteers
Action Plans	<p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>Ensures the enforcement of all TWIA/TFPA policies and codes of conduct</li> <li>Works with Incident Commander to enforce policies</li> <li>Handles all issues that arise surrounding these policies</li> <li>Provides materials to reinforce policies (i.e., OSHA Guidelines, Gun Policies, etc.), including all TWIA and TFPA policies</li> <li>Identifies medical facilities in the area and confirms that they are operational</li> <li>Communicates emergency contacts (e.g., hospital, police, fire) to deployed staff</li> <li>Provides information on evacuation procedures and stays apprised of local evacuation orders and communicates to staff if there is a need.</li> <li>Provide material surrounding safety practices</li> </ul> <p><b>Operations</b></p> <ul style="list-style-type: none"> <li>Maintains contracts with on-site security vendors that can provide 24/7 protection at the deployment site</li> <li>There should be no less than 2 security officers on duty at once</li> <li>Provides safety equipment for the deployment site (i.e., first aid kits, fire extinguishers, defibrillator) and communicates the location to all deployed staff</li> <li>Ensures that all tripping hazards are identified with red tape and all appropriate areas are barricaded</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Assigns a staff member to serve as the Site Manager, who is responsible for the overall management of the remote location</li> </ul> <p>Incident Commander ensures that any changes to the site are first filtered and approved by Operations</p>
Exhibits	<ul style="list-style-type: none"> <li><a href="#">TWIA/TFPA Employee Handbook</a></li> <li><a href="#">TWIA/TFPA Safety Manual</a></li> </ul>
Additional Information	All TWIA/TFPA policies, procedures, and codes of conduct apply to all staff in the event of an incident

## 4.2 Maintain Safety on the Deployment Site and Identify First Responders

<b>Objective 4.2</b>	To ensure the Mobile Claims Center site is prepared to begin allowing visitors
Description	Prior to the site being opened, IT and Operations will need to communicate the state of readiness of both the physical site and the readiness of the technology.
Purpose	To ensure the site is fully operational prior to opening
Participants	IT, Operations, Site Manager
Action Plans	<p><b>Operations</b></p> <ul style="list-style-type: none"> <li>Manages the contractors who are setting up the site and ensures the site is set up according the plans</li> <li>Once the site set-up has been deemed ready by Operations, the Operations lead will communicate this with IT representatives</li> </ul> <p><b>IT</b></p> <ul style="list-style-type: none"> <li>Begins set-up of equipment once Operations has completed site</li> <li>Works with Rentsys staff to ensure the proper set up of remote satellites</li> <li>Ensures that all laptops, phones, and other equipment is working as expected</li> <li>Once the connection and performance have been confirmed, IT will communicate this to the Site Manager</li> </ul> <p><b>Site Manager</b></p> <p>Officially opens the site to visitors once IT and Operations have confirmed the site is ready</p>
Exhibits	<ul style="list-style-type: none"> <li><a href="#">Mobile Claims Center - Site Map</a></li> </ul>
Additional Information	

### 4.3 Ensure a Constant Supply of Items Critical to the Operations of the Deployment Site

<b>Objective 4.2</b>	To keep a constant supply of fuel, water, and office supplies
Description	Dependent on the location and circumstances, deliveries of supplies may need to be made to ensure the site is able to operate for extended periods of time.
Purpose	<ul style="list-style-type: none"> <li>To ensure the site is supplied with supplies critical to the operations of the site</li> </ul>
Participants	Operations
Action Plans	<b>Operations</b> <ul style="list-style-type: none"> <li>If conditions are such that fuel may not be readily available near the deployment site, identifies rendezvous points to meet with Operations' volunteers to deliver needed supplies</li> <li>Ensures that there is at least two days' worth of fuel for generators</li> <li>Shortages of supplies that can be purchased in bulk and that are critical to the operations of the site should be accounted for in deliveries to site</li> </ul>
Exhibits	
Additional Information	



## **Returning from Deployment (5.0)**

An organized and well timed departure is key to the operation. The return should include plans for transitioning employees back to the normal work environment, including clearly communicating relevant information to returning staff, collecting feedback from deployment volunteers, and supporting staff with wellness resources. Managers and staff who have remained at the Association main offices will also need information about returning staff and how to transition from roles and responsibilities that changed with deployment.

## 5.1 Close Offices and Communicate about Closures

<b>Objective 5.1</b>	To ensure the organized departure of deployment volunteers and the take-down of all deployment sites
Description	Assure the Association closes deployment sites in an organized fashion and ensure proper communication to external stakeholders and deployment volunteers
Purpose	To efficiently deploy to remote sites in order to provide the quickest and most effective service to policyholders.
Participants	General Manager, Executive Leadership Team, Communications & Legislative Affairs, Claims, Operations
Action Plans	<p><b>General Manager and Executive Leadership Team</b></p> <ul style="list-style-type: none"> <li>Determine when to close the deployment site(s)</li> </ul> <p><b>Communications &amp; Legislative Affairs</b></p> <ul style="list-style-type: none"> <li>Sends an approved, templated, message communicating the closing of the deployment site to Operations to send to deployment volunteers through One-Call</li> <li>Sends communications to external stakeholders about the closing of the deployment site</li> </ul> <p><b>Claims</b></p> <ul style="list-style-type: none"> <li>Coordinates with local, county, state, and federal officials to determine the level of any continued presence</li> </ul> <p><b>Operations</b></p> <ul style="list-style-type: none"> <li>Receives message from Communications to send approved message through One-Call, announcing the details of closing of the deployment site(s)</li> <li>Ensures the return of rental cars and other equipment</li> <li>Organize check-out for any hotel or motel rooms</li> <li>Returns all equipment taken from the Austin storage unit</li> </ul>
Exhibits	
Additional Information	The Site Manager is ultimately responsible for the orderly take down and closing of designated deployment sites.



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## **Volunteer Handbook (6.0)**

This section of the Deployment Plan is to serve as a resource for volunteers who are deployed for TWIA or TFPA in response to an incident. Pre-planning for deployment is essential. This portion of the plan will provide you with tips on how to prepare yourself for a deployment. It will also provide information regarding deployment guidelines, volunteer roles and responsibilities, and other resources.



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## 6.1 Deployment Preparation

Objective 6.1	Prepare deployment volunteers for dealing with policyholders after a catastrophic incident
Description	The stress associated with a catastrophe and rebuilding process for policyholders can be overwhelming. As a deployment volunteer, you are responsible for serving as their trusted guide throughout the process.
Purpose	<ul style="list-style-type: none"><li>To prepare volunteers and set expectations</li></ul>
Participants	Deployment Volunteers
Details	<p><b>Deployment Volunteers</b></p> <ul style="list-style-type: none"><li><b>Prepare for varied reactions</b> - Understanding that policyholders may respond to trauma differently is key in providing appropriate customer service. The emotions you see on site may vary and being aware of how to address each situation is crucial.</li><li><b>Establish trust by being an active listener</b> – Avoid making assumptions, give your undivided attention, and be sure to ask follow-up questions. Acknowledge their situation. Avoid diminishing the policyholder’s experience by saying ‘it’s not that bad.’</li><li><b>Gather the facts</b> – Who, what, when, why, what next.</li><li><b>Don’t speculate</b> – Communicate accurate information only. If you don’t know, say so and get back with the customer once you have an answer.</li><li><b>Be the trusted guide, not the hero</b> – Rather than over promising and setting false expectations, be their expert source of information to guide them through this process.</li><li><b>Plan ahead</b> – We encourage you to prepare yourself and your family before a catastrophe occurs. Have the materials you need to perform the duties you are responsible for carrying out.</li></ul>
Exhibits	
Additional Information	





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## 6.2 Deployment Expectations

Objective 6.2	Learn and uphold expectations of deployed staff
Description	As an employee of the Associations, you have responsibilities to your supervisors, managers, and your fellow employees. Even in extreme circumstances, you are to uphold the mission, vision, and values of the Associations
Purpose	<ul style="list-style-type: none"><li>Identify actions that would be regarded as improper conduct</li></ul>
Participants	Deployment Volunteers
Details	<p><b>Deployment Volunteers should understand how to avoid the following improper actions:</b></p> <ul style="list-style-type: none"><li>Failure to meet the expectations for your responsibilities as a deployment volunteer</li><li>Leaving your workstation or the deployment site without first receiving permission from your supervisor or manager</li><li>Carelessness or neglect in carry out duties or being insubordinate</li><li>Falsifying or withholding of facts on any company records, including applications, time sheets, etc.</li><li>Excessive absenteeism or tardiness</li><li>Failure to follow policies, procedures, and guidelines contained in the employee handbook</li><li>Failure to follow safety rules</li><li>Conduct during business hours which could be construed as negative</li><li>Contracting with stakeholders to perform work of any kind for them</li><li>Non-disclosure of interest in any vendor or stakeholder</li><li>Threatening, intimidating, coercing, or interfering with the work of others</li><li>Disorderly conduct</li><li>Any form of harassment or discrimination</li><li>Failure to report accidents immediately</li><li>Discourtesy towards policyholders, agents, or any stakeholders</li><li>Possession of firearms or explosives or other weapons on company premises, including parking areas</li><li>Employees will not show up to the worksite under the influence of drugs or alcohol, nor can employees bring any intoxicant onto company property</li></ul>
Exhibits	
Additional Information	The Associations reserve the right to discipline, up to and including, termination of an employee regardless of whether or not the conduct or performance is described in the above list.

### 6.3 Reporting for Deployment

<b>Objective 6.3</b>	Report for deployment according to the plans and instructions of the Association
Description	Deployment Volunteers should be alert to the following phases and activities that will happen upon the activation of the CAT Plan, when there are plans to deploy:
Purpose	<ul style="list-style-type: none"> <li>Assure the proper communication of the details of departure and the disbursement of supplies, and ensure an organized departure</li> </ul>
Participants	Deployment Volunteers
Details	<p><b>Deployment Communication Phases</b></p> <ul style="list-style-type: none"> <li>Watch Phase: Notification of a hurricane or tropical storm watch for the coverage areas</li> <li>Stand-by: This will be sent up to three days prior to expected landfall</li> <li>24-hour activation alert: This will be sent to give notification to prepare for an anticipated deployment</li> <li>Activation: This will be issued after a hurricane or tropical storm has made landfall and will include logistical details surrounding the deployment</li> </ul> <p><b>Deployment Staging</b></p> <ul style="list-style-type: none"> <li>Upon arrival to the meeting site, volunteers will be brief in greater detail regarding the deployment (i.e., directions to the site, lodging information, and information on any road blocks)</li> <li>Volunteers will be broken up in the travel groups</li> <li>Operations/facilities will supply TWIA/TFPA polos, vests, hats, and badges at this time</li> <li>Designated drivers will be issued TWIA/TFPA car magnets and provided with any reentry letters needed</li> </ul> <p><b>Deployment Attire</b></p> <ul style="list-style-type: none"> <li>Volunteers should prepare for all types of weather (heat, humidity, rain, etc.)</li> <li>Dress should reflect a professional appearance</li> <li>Volunteers will be expected to wear casual Friday dress, their TWIA/TFPA branded shirt, vest, and I.D. badge.</li> </ul>
Exhibits	
Additional Information	Volunteers should bring enough supplies (i.e., personal toiletries, shoes, socks) for a deployment of no more than 2 weeks

## 6.4 Transportation to the Deployment Site and Lodging

<b>Objective 6.4</b>	Be aware of transportation plans to the site, as well as lodging
Description	Deployment volunteers will be provided information regarding standards and expectations surrounding traveling to the site and lodging
Purpose	<ul style="list-style-type: none"> <li>Ensure an organized departure</li> </ul>
Participants	Deployment Volunteers
Details	<p><b>Deployment Transportation</b></p> <ul style="list-style-type: none"> <li>Deployment Volunteers will travel together to the deployment site from the Association's home offices, or other site if needed. It is likely that volunteers will travel in rental vehicles with no less than three people per car and no more than five; depending on the type of vehicle</li> <li>Prior to departure, the Operations Department will acquire enough rental vehicles to ensure safe travels to the site. A driver will be selected for each car and that person will be responsible for driving and ensuring the safety of the vehicle</li> <li>At the end of the deployment, cars will be returned to the Operations Department, who will return the vehicles to the rental company, unless otherwise arranged.</li> </ul> <p><b>Deployment Lodging</b></p> <ul style="list-style-type: none"> <li>Where possible, lodging arrangements will be obtained by the Operations Department. Information regarding the location and check-in will be review at the briefing that will occur prior to departure.</li> <li>If not possible for the Associations to obtain enough lodging in the area, basecamps will be utilized. Basecamps utilize open space as a place to set up sleeping quarters for volunteers</li> <li>Room assignments will be made by the Site Manager prior to departure. There should be no more than four volunteers to a room and no less than three to a room.</li> <li>You will responsible for settling any outstanding incidental expenses not reimbursed by the Associations (i.e., room service, laundry service, etc.)</li> <li>If it is determined that advances will be made for expenses, volunteers will need to submit their</li> </ul>
Exhibits	
Additional Information	



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## 6.5 Personal Checklist for Deployments

<b>Objective 6.5</b>	Personal Checklists for Deployments
Description	Provide information to volunteers to help prepare them for a deployment
Purpose	<ul style="list-style-type: none"><li>There are certain things that you can do before, during, and after a CAT deployment to make sure that you're ready. Ensuring that you and your family have a plan for when this occurs is very important, as well as understanding your duties while you're deployed</li></ul>
Participants	Deployment Volunteers
Details	<p><b>Before a Hurricane</b></p> <ul style="list-style-type: none"><li>Participate in development and testing of the CAT Plan</li><li>Participate in development and testing of the Disaster Recovery/Business Continuity (DR/BC), the plan for when disaster affects the Austin office</li><li>Participate in all TWIA/TFPA trainings</li><li>Understand what role you'll play in the event of a deployment</li><li>Sign the Deployment Volunteer Acknowledgment of Receipt document</li><li>Update emergency contact information and all languages spoken in the ADP system</li><li>Create a plan for your household in the case of a CAT deployment</li></ul> <p><b>While Monitoring a Storm</b></p> <ul style="list-style-type: none"><li>Remain on alert for one-call messaging notifying of activation of the CAT Plan and deployment details</li><li>Activate plans at home for deployment (i.e., if you are the person who normally pays the bills for the household, ensure someone else knows how to do that).</li><li>Attend preliminary Department meetings for briefings on CAT Plan duties and roles</li><li>Be on alert for communications from TWIA/TFPA for deployment watch phase and 24-hour activation alerts via one-call messaging</li><li>Attend Department strategic planning meetings 96 hours before landfall</li><li>Refer all media inquiries to Communications &amp; Legislative Affairs</li><li>Prepare for role transitions</li></ul> <p><b>After Landfall of a Storm</b></p> <ul style="list-style-type: none"><li>Follow statutory timelines for claims and complaints</li><li>Report the following kinds of fraud when you see them: vendor fraud, policyholder fraud, internal fraud, and independent resource fraud</li><li>Uphold TWIA and TFPA policies and procedures for professional behavior</li></ul> <p><b>Post Event Phase</b></p> <ul style="list-style-type: none"><li>Return equipment and supplies distributed to you for CAT response</li><li>Be on alert for one-call messages regarding the closing of deployment sites</li><li>Participate in Departmental and Enterprise-wide evaluations of CAT response</li></ul>
Exhibits	
Additional Information	

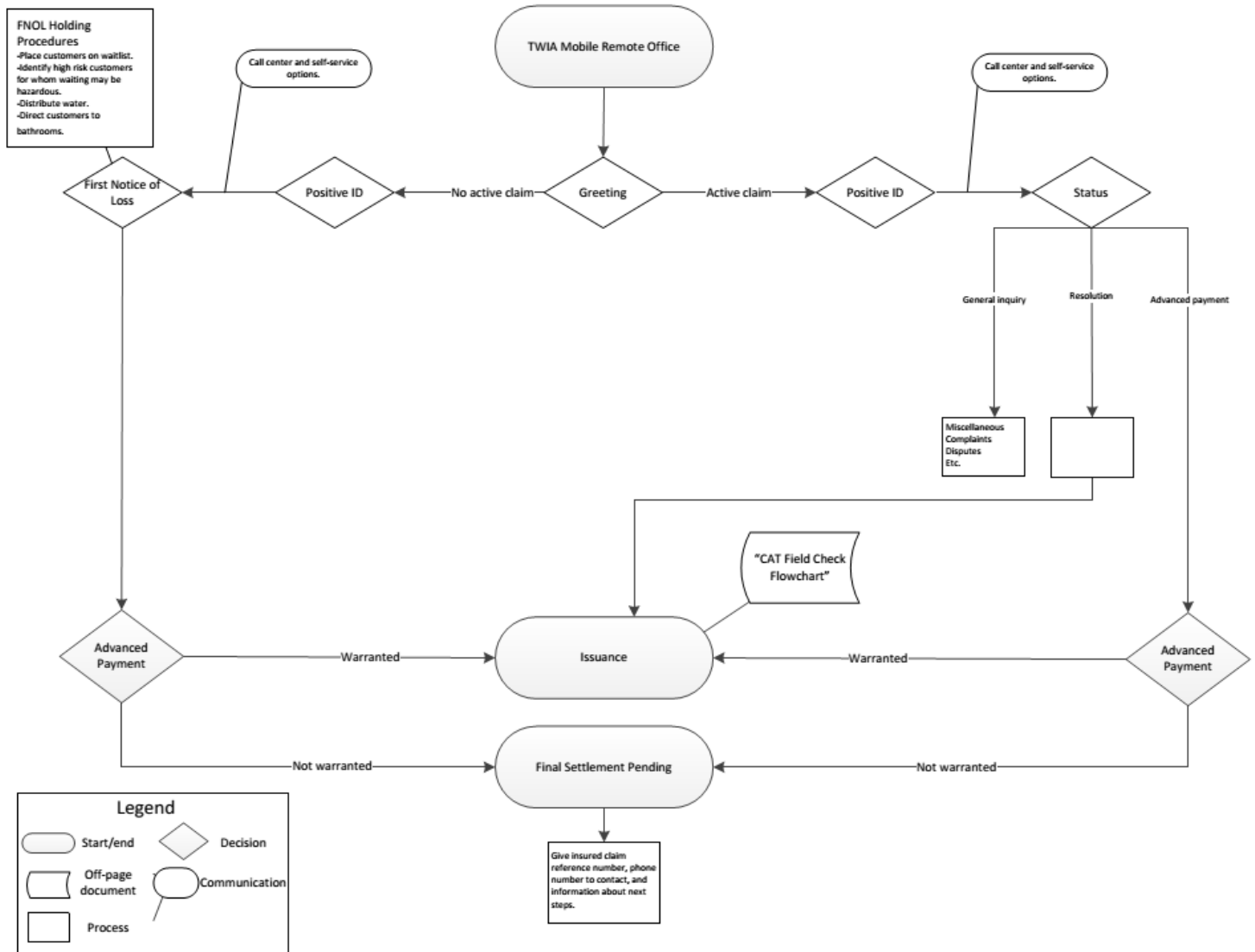


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## Appendix A – TWIA/TFPA Mobile Remote Offices Workflow



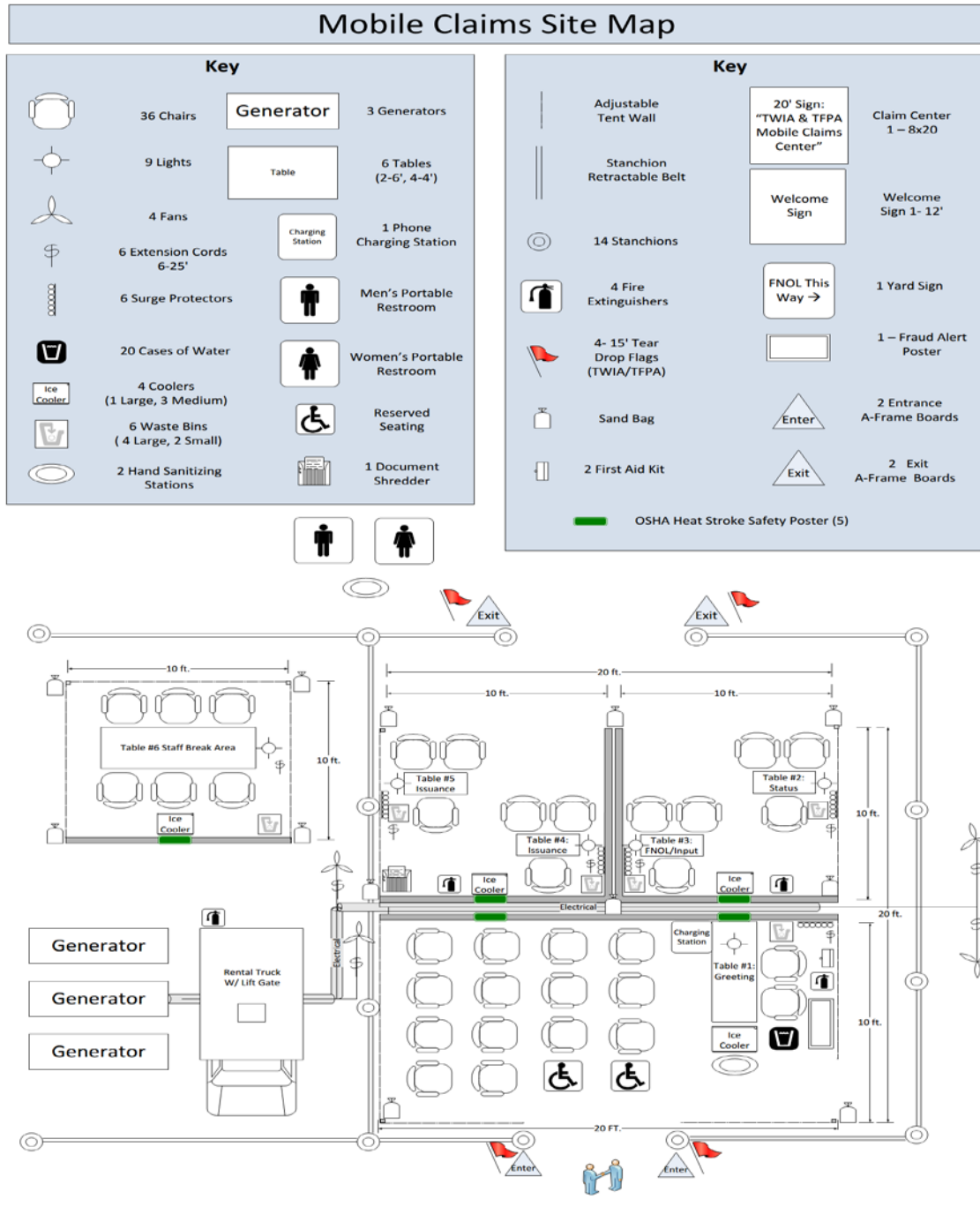


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## Appendix B – Mobile Claims Center Layout





## Appendix C – Deployment Position Expectations

### Role Expectations – Claims Supervisors

The claims supervisor that is deployed is responsible for ensuring TWIA/TFPA's ability to provide service to its policyholders, including paying claims in a timely manner. The supervisor is also responsible for ensuring the availability of required infrastructure. The Claims Supervisor is also responsible for:

- Supervise the deployment site and the deployment volunteers
- Handle escalated or difficult situations
- Answer general questions
- Meets with claims staff to brief them on expectations, responsibilities, and any specific instructions
- Ensures claims staff are adhering to TWIA/TFPA claims guidelines and are meeting statutory requirements
- Works with staff to identify the need to issue advanced payments
- Review and approve all coverage decisions involving a denial or partial denial of coverage
- Issuing payments that exceed the authority of the Claims Examiners at the deployment site



### **Role Expectations – Claims Examiner**

Reviews the reports generated by the field adjusters, make claims decisions, communicate decisions to the policyholders, and issue claim and expense payments.

- Review adjuster reports and bring claims to conclusion according to TWIA/TFPA guidelines
- Discuss the disposition of the claim with the policyholder and walk them through any next steps
- Service as a resource for policyholders with questions about their coverage
- Ensure all denials and partial denials are approved by TWIA/TFPA management
- Advise policyholders on the need to mitigate damages to prevent further damage to their property
- Identify the need to issue advanced payments to policyholders
- Will be responsible for filling out the Advanced Payment Agreement with the policyholder if any advanced payments are needed and properly document them in Claims Center or CGI
- Advise and explain to policyholders the WPI-8 processes





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### **Role Expectations – Accounting Deployment Specialist Lead**

Responsible for maintaining the security of the signature stamp and signing each field check, utilizing the signature stamp, as well as ensure all field check registers are delivered to TWIA's home office.

- This resource will be responsible for checking out the signature stamp from the Accounting Department
- Along with the responsibilities mentioned above, this resource may be needed to assist with other duties at the deployment site
- Will ensure enough check stock for the deployment and will communicate with the home office if more checks are needed
- Responsible for compliance with all Accounting policies and procedures at the deployment site
- Will be responsible for checking out the field check register and will be responsible for the return of this register



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### **Role Expectations – Accounting Specialist**

Responsible for maintaining security of field checks and field registers, as well as writing all field checks and maintain a record of the checks written in the register.

- When coverage has been verified by Claims, this resource will be responsible for promptly writing the field check
- This resource may be asked to fulfill other duties at the deployment site if needed
- Responsible for ensuring accounting practices are adhered to, along with the policies and procedures
- Ensures that the Advanced Payment Agreement is filled out appropriately and signed prior to writing any checks



### **Role Expectations – Customer Greeters**

Welcome customers, answer questions, assist with the filing out of the customer information sheet, and direct policyholders to the correct resources.

- Warmly welcome policyholders
- Must maintain a customer friendly disposition and show empathy with stakeholders affected by the incident
- Is responsible for understanding TWIA/TFPA's claims procedures in order to assist policyholders and answer questions about the process
- Must be able to answer basic questions about the claims processes and TWIA's overall policies and procedures



### **Role Expectation – Claims Services Representative**

Review customer information sheet, assess policyholder's needs and discuss policy information, explain the steps of the claims process, and determine the need for advanced payments.

- Must determine the needs of the policyholder and guide them to the right resource to assist them
- Responsible for reviews of the Policyholder Information Sheet and verifying coverage
- Once coverage is verified, this person will determine the Policyholder's need for an advanced payment
- Will provide additional help to claims staff at the deployment site and fill in any other role, as needed



### **Role Expectations – Maintenance and Support**

This person(s) will be responsible for supplying fuel for generators, assist with site set-up and take down, arrange meals for staff, clean facilities, and run errands as needed.

- Provides office supplies for the deployment site
- The staff member will be responsible for the set-up of the deployment site
- Will be responsible for supervising all contractor laborers used to assist in the set-up and maintenance of the facilities
- Will be responsible for obtaining supplies located in the Austin storage unit
- Must ensure that meals are provided for breakfast, lunch, and dinner for deployed staff
- Will be the point person for checking-in/out of lodging arrangements, if available



### **Role Expectation – Administrative Positions**

This staff member will be responsible for answering customer questions, keep inventory of office supplies, and assists with the First Notice of Loss process.

- Will assist in the administrative tasks associated with the handling of claims
- Responsible for helping policyholders and customers with the process of filing a claim and general questions
- Ensures a daily inventory is taken of office supplies and communicates with the Maintenance and Support representative to ensure more supplies are obtained if needed
- Mans the front table and assists as a greeter if needed



### **Role Expectations – Site Manager**

A Claims or non-Claims leader with overall responsibility for ensuring all activities are taking place in accordance with the Plan. Claims Supervisors on site may also be assigned to this role.

- Ultimately responsible for the set-up, operations, and take down of the deployment site
- Ensures compliance with claims handling processes and with all orders from local, county, state, and federal officials
- Will manage all deployment volunteers and staff at the deployment site
- Responsible for receiving and keeping track of all exempt and non-exempt timesheets and will submit these timesheet to HR every Monday by 9:00am
- Provides daily site operations reports to Incident Commander for general performance of the site, number of site visitors, number of FNOL's entered, number of payments issued, and information as to why the site should continue to operate at that site.



### **Role Expectations – Underwriting Representative**

This resource will service as the expert in policy processing and the Underwriting representative at the deployment site. When not directly involved in underwriting issues, this resource will assist with other roles where possible.

- Is responsible for all inquiries regarding Underwriting issues
- Must be proficient in using TWIA/TFPA policy systems
- Answer general questions
- Be available to assist with a variety of duties at the deployment site





### **Role Expectation – IT Representative**

This person must be an expert in IT to provide support for the hardware, software, and network connectivity at the deployment site.

- Ensures the ability to access TWIA/TFPA's core system applications
- Works with the Austin office to troubleshoot issues if needed
- Make sure there is enough technology equipment for all of the resources



### **Role Expectation – Communications Representative**

Communications & Legislative Affairs may be present to assist with onsite media, collect feedback from stakeholder groups, and coordinate outreach events (e.g., Townhall meetings).

- Handles all media requests at the deployment site
- Works with local agents and officials to make them aware of TWIA/TFPA's presence in the area
- Organizes Townhall and other public events to educate the public on TWIA/TFPA policies and issues specific to the incident
- Provides assistance at the deployment site, where needed



## Appendix D – Acknowledgement of Receipt

# TWIA & TFPA Deployment Plan

## Acknowledgement of Receipt

I hereby acknowledge receipt of the 2016 TWIA & TFPA Deployment Plan. I understand that it is my responsibility to review and become familiar with the contents of this plan and to request any necessary explanation or clarification from my authorized supervisor or Human Resources. I agree to comply with all policies and procedures contained therein and understand that all TWIA & TFPA policies and procedures apply to me while deployed.

X

\_\_\_\_\_  
Employee Name  
(Print)

X

\_\_\_\_\_  
Date

X

\_\_\_\_\_  
Employee Signature