



Increased Associate Referral Bonus!

Refer qualified candidates to Centura Health for extra cash!

How it works:

- For you to receive a referral bonus for a **new hire, excluding RNs**, eligible candidates must be offered and accept a position between **Nov. 12, 2020 – June 30, 2021**.
- For you to receive a referral bonus for a **RN new hire**, eligible candidates must be offered and accept a position between **May 20, 2021 – July 5, 2021**.
- Get paid about 1-2 pay periods after your referral’s start date.
- Taxes are added so associates receive the full amount.
- Referral info must be entered online.

Need more information?

Email ARP@centura.org or visit the MY HR page, “Refer-a-Friend” on MVW program and eligibility details.

Centura Health has identified several positions with a critical need to hire new, talented individuals who are inspired to pursue their personal missions with us, and we’re temporarily offering a new associate referral bonus to help fill these positions within our ministry!

Associates and leaders referring candidates to Centura who are hired will be eligible for an increased referral bonus depending upon the critical need of the position. Please see below.

Eligible Positions		Associate Referral Bonus
<ul style="list-style-type: none">• RNs providing patient care		\$5,000 – Full time \$2,000 – Part time/seasonal/PRN
<ul style="list-style-type: none">• Respiratory Therapy• Cath Lab Technician• RCIS• Occupational Health Call Center RNs		\$2,000 – Full time \$1,000 – Part time/seasonal/PRN
<ul style="list-style-type: none">• Radiology Tech• CT Tech• MRI Tech• Pharmacist/Clinical Pharmacist• Physical Therapist• Occupational Therapist• Speech Therapist• Med Lab Scientist, Med Lab Tech• CNA/PCT/CCT• EMT• Paramedics	<ul style="list-style-type: none">• Surgical Techs• LPN• Medical Assistant• Phlebotomist• Telemetry Tech• Sonographer• Echo Tech• Interventional Rad Tech• Mammographer• Multi-Modality Techs• Nuclear Medicine Tech• Pharmacy Tech	\$1,000 – Full time \$500 – Part time/seasonal/PRN
All other positions not listed above		\$500 – Full time \$250 – Part time/seasonal/PRN

Two ways to refer (so you get paid):

1. Have your referral select “Associate Referral” when they are asked “how did you hear about his job” on their application. Have them list your first and last name.
OR
2. Associates can share jobs with friends through the online application system. To do this, an associate will login to the internal job’s portal (centura.org/careers, then click “Search Internal Marketplace” and email the job(s) to a friend and invite them to apply).

*Referral restrictions: direct and indirect supervisor are not eligible to collect referral bonuses for hires made in their own department. Positions filled by internal transfers are not eligible for a referral bonus. Positions filled by reinstated employees are not eligible for referral bonuses.